

Representing the Scottish
electrotechnical industry

cabletalk

JUNE/JULY 2026 | £4.50



Committed to the future

Darren Crockett leads new SELECT Presidential
Team with David Harris and Mike Campbell

→ **Toolbox Talks
hit the bullseye**
Fun and games as our
popular roadshows
travel across Scotland

**Shining a light
on power trend**
Discover the facts
about switching to
plug-in solar panels

**The skills for
cyber safety**
Free training course
to protect you and
your business online

SELECT



Scan here to
learn more
about the
Ei3030



Ei3030

MULTI-SENSOR FIRE & CO ALARM

Combining individual **Optical**, **Heat** and **CO** Sensors for ultimate fire and CO response, while maintaining the simplicity that installers love.

Smart, connected and future-proof.



Built-in **AudioLINK+**
data extraction
technology



Add an **Ei3000MRF** module
for wireless
interconnection



Mains powered with
10-year rechargeable
lithium cell back-up



Dust Compensation
with self-monitoring
mechanism





SELECT
The Walled Garden,
Bush Estate,
Midlothian
EH26 0SB
t: 0131 445 5577
e: admin@select.org.uk

MANAGING EDITOR
Iain Mason
iain.mason@select.org.uk

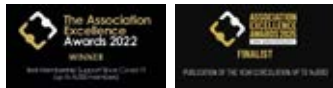
cabletalk
Published on behalf of SELECT by
Connect Publications (Scotland) Ltd,
Studio 4015, Mile End, Paisley PA1 1JS
t: 0141 561 0300
e: info@connectcommunications.co.uk

EDITOR
Sarah Wolstencroft
sarah.w@connectcommunications.co.uk

DESIGN & PRODUCTION
Ryan Swinney

ADVERTISING
David Hughes
davidh@connectcommunications.co.uk
07767 407 402

cabletalk is the official magazine of SELECT
and is distributed free to qualifying readers.
ISSN 1365-3288. SELECT is the trading
style of the Electrical Contractors'
Association of Scotland. The SELECT
logo is a registered Collective Mark.



**DARTS AND DEBATE
AT TOOLBOX TALKS**

24



**ESSENTIAL
INFORMATION
ON PLUG-IN
SOLAR PANELS**



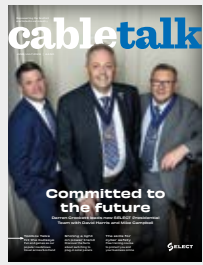
**WHY SAFETY
AT WORK IS
EVERYONE'S
RESPONSIBILITY**

36

**WIN
£200 OF
Megger®
TEST EQUIPMENT
PAGE 59**

Contents

JUNE/JULY 2026



ON THE COVER
New President
Darren Crockett
with Depute Vice
President Mike
Campbell and
Vice President
David Harris

Regulars

- 04 OPINION
- 06 NEWS
- 48 PROZONE
- 58 DIARY

Features

- 14 All the news and updates from this year's association AGM
- 22 What to expect after you're diagnosed with prostate cancer
- 23 How to be ready for the recent changes to Making Tax Digital

Technical

- 32 New resource available to guide you through safer PV installation

Training

- 34 New free course helps improve your business's cyber resilience

Health and Safety

- 38 Tackling the causes of unsafe behaviour in construction

Industry Insight

- 40 How SMEs can fight against an unfair commercial model
- 43 Preparing for tougher new rules around late payments

SJIB Bulletin

- 47 How the SJIB's work makes a difference for Members



**APPRENTICES
SUPPORTED BY
SAFETY GIFTS**



**"I AM CONSCIOUS THAT WHAT
MAKES THE SECTOR, AND WHAT
MATTERS MOST, IS THE PEOPLE"**

// PAGE 4

A fond farewell.. and an exciting future ahead

It's the end of an era and now's the time to look back with pride, as well as an opportunity to look forward to new beginnings as SELECT enters a fresh chapter in its history

THIS will be my last-ever editorial for *cabletalk* as I will be stepping down as Managing Director and leaving SELECT at the end of August. I have spent 12 years at the association – seven as MD – and leave knowing that the organisation will be in great hands as my successor Sharon Miller will do a wonderful job alongside the new Management Team.

Having spent my whole career in the construction industry – some 42 years – I am conscious that what makes the sector, and what matters most, is the people. I have been lucky to have collaborated with some great individuals over the years and what has struck me most is that everyone strives to do the best they can for the sector.

The people who get involved with trade bodies are generous with their time and talents and I have been fortunate to have had great support from members of the SELECT Central Board, our current Office Bearers Alastair Grant, Mike Stark, Darren Crockett and David Harris, and our Past Presidents, all of whom have been happy to help guide and advise when called upon. There are too many to list, but I am especially grateful to Alick Smith, David Smith, John Noble, Kevin Griffin, Eric Rae and Donald W Orr for their guidance.

The staff I have worked with at SELECT, past and present, have all helped tremendously and the successes we have had over the years have been down to their efforts and hard work. The Management Team have all played their part, but I want to especially thank my colleague and right-hand woman, Yvonne Wilson. My wife Anne has also been a vital part of my support network,

accompanying me on business and social functions representing SELECT.

It's also right to recognise the other trade and professional bodies who I have worked alongside. It's true to say that you learn most about who you can trust when a crisis comes along and when COVID-19 struck six years ago the industry stepped up to the plate and worked together in an amazing way to get people back to work safely.

My seven years have not always been plain sailing, such is the nature of the job, and I still remember vividly the shock we experienced when our friend and colleague Malcolm Duncan passed away. He has left a hole in our lives which is still here today.

During my time as MD, I have always striven to do my best and have led the organisation through several significant changes, including a new Branch structure, the planned sale of The Walled Garden and the updating of our membership criteria. I think I can look back on a job well done.

It's now time to move on and let the new MD and her Management Team lead the association into the next stage of its development. SELECT is seen by many as the gold standard construction trade association and I am sure this reputation will be enhanced in the years going forward.

I wish every Member the absolute best of electrical futures.

It has been an honour to have served. ■

WORDS
ALAN WILSON
Managing Director,
SELECT
2019-2026



"I THINK I CAN LOOK BACK ON A JOB WELL DONE"

I'm determined to make a difference

Our new MD says she will build on the work of her predecessor and make sure that Members' opinions continue to be heard and considered in the corridors of power

MEMBERS are the lifeblood of our association, which is why, over the past month, I've been attending so many of this year's Toolbox Talks across Scotland. It's been great to meet so many of you and get feedback on the support you receive from SELECT and I look forward to chatting with even

more Members in Oban, Lewis, Islay, Orkney and Shetland in the weeks to come.

As you may know, I formally took over from departing Managing Director Alan Wilson on 4 June at the association AGM, which you can read about on **page 14**. Alan's leadership of SELECT and the wider construction sector has been outstanding, overseeing significant change and improvement which will stand the association in good stead for the future.

His many achievements include introducing Associate Membership, which, through sponsorship, has provided even bigger and better events for you, including Toolbox Talks and the President's Cup. He also devised and launched the Construction Industry Collective Voice (CICV) – a trade body collaboration which provided guidance to Members in the most difficult of times.

Alan leaves a significant legacy and an association in excellent shape. For that, I am extremely grateful and I'm sure you will join me in wishing him a long and happy retirement. I fully appreciate what an honour it is to serve the Members of SELECT. I'm the first woman in 125 years to hold this position, so no pressure there then!

GETTING STARTED

I've already begun work on the regulation campaign, visiting both the UK and Scottish Parliaments to lobby

politicians on your behalf. We also contacted all new MSPs after the Scottish election and, as you'll read on **page 6**, have already signed up two newly elected MSPs to our Wall of Support.

The Wall is really important because when we secure a bill on regulation, the support we've gained should ensure a smooth passage through parliament and into law. It's also important for all Members to sign up too.

It was encouraging to hear the newly appointed First Minister, John Swinney, put modern apprenticeships high on his agenda. In his first public speech to the CBI on 22 May, he committed to delivering increased economic growth in this parliament and confirmed that the voice of business will be engaged across the next five years.

SELECT **IS** that voice for the electrotechnical sector and we will be working with Scottish Government officials and ministers to improve conditions on the issues that matter to you.

FACING CHALLENGES

While travelling, I've heard from Members about the challenges for small businesses of supporting apprentices. Along with SECTT, we'll continue to work on this issue over the coming year.

The first step towards that is the survey we have open at the moment, which you can read more about on **page 8**. Your input to this will give us vital evidence that we can put to government to drive improvements, so please take the time to complete it. Late payment is another area in which I will be working with officials and ministers to ensure that Members' interests are protected in any new proposals that follow the UK Government's recent legislation retentions.

Current economic conditions continue to look challenging and the Bank of England has advised that interest rates and inflation could rise if the conflict in Iran continues. I've already written to the UK Government asserting that, as a safety critical industry, electricians should be exempted from any fuel rationing and we'll continue to monitor the situation and be ready to act on your behalf if required. ■

WORDS
SHARON MILLER
Managing Director
SELECT



KEY INDUSTRY NEWS AND THE LATEST ON SELECT STRATEGY, CAMPAIGNS AND COLLABORATIONS

News

+ PAGE 8 /

Senior MSP praises our Members' work in the Scottish Parliament

+ PAGE 12 /

Your chance to sign up for a free solar power safety training session

New MSPs back our call for regulation

Two of Holyrood's latest intake have been quick to support the campaign for protection of title for electricians, and our fight will continue to bring about change in Scotland's corridors of power

As the new Scottish Parliament took its seats, SELECT wasted no time in continuing its long-running campaign for regulation of the electrical industry by securing two new sign-ups to its Wall of Support from the latest intake of MSPs.

Newly elected SNP representatives David Barratt (Cowdenbeath) and Lloyd Melville (Angus South) both pledged their backing for protection of title for electricians, giving an early boost to the association's crusade.

Their support adds to the strong momentum built in the previous parliamentary session, when backing from MSPs across all parties, including former First Ministers Nicola Sturgeon and Humza Yousaf, helped take the Wall of Support to more than 50 politicians.

Managing Director Sharon Miller said: "Securing the backing of two newly elected MSPs so soon after the election is an encouraging start to the fresh parliamentary term and underlines a continuing appetite at Holyrood to address the issue.

"We would like to thank David and Lloyd for their commitment, which shows that awareness of the need for regulation is already strong among the

incoming intake and that the message about public safety is cutting through from day one.

"Electrical systems are becoming ever more complex as Scotland moves towards a net zero future, and it is vital that the work is carried out only by properly trained and qualified professionals. Regulation of the profession of electrician remains the most effective way to ensure this."



"WE LOOK FORWARD TO ENGAGING WITH MORE POLITICIANS ACROSS ALL PARTIES IN THE WEEKS AND MONTHS AHEAD"



View the wall – and add your name

The Wall of Support has now been updated, with more SELECT Members adding their names to show their backing for regulation. To view it, scan the QR code on the left or go to bit.ly/wos-select

To add your own name to the Wall, please email yvonne.wilson@select.org.uk



↑ The SNP's Lloyd Melville, left, is among the two new signatories



5 FIRMS HAVE BECOME SELECT MEMBERS SINCE 1 APRIL 2026

1. Ali Keith Electrical Ltd – Peterhead
2. Central Fire Protection Scotland Ltd – Falkirk
3. James Duffield Electrical Services Ltd – Kelso
4. Keith Munro Ltd T/A Munro Electrical – Tain
5. W M Donnelly & Co Ltd – East Kilbride

No manifesto regulation pledges is a major source of frustration

SELECT said it was “deeply disappointed” that regulation didn’t feature in any of the manifestos issued by the main parties in the Scottish Parliament elections.

Skills and training was on the agenda for most candidates battling for seats at Holyrood on 7 May, but the association says it was “frustrating” that no one pledged to act on longstanding calls to introduce protection of title for electricians.

MD Sharon Miller said: “We were pleased to see that all main parties recognised the importance of apprenticeships and pledged to introduce a range of measures to help safeguard the future of skills and training in Scotland.

“However, despite repeated individual backing and more

than half of MSPs from the previous Parliament signing up to our Wall of Support, it is deeply disappointing that none of the main parties included regulation of the electrical industry in their 2026 manifestos.

“As we outlined in our own manifesto, it is of the utmost importance that we are in a position to make sure that those who work in the industry do so in a safe and competent manner, and regulation of the sector is recognised as the most effective way of doing this.”

Sharon added: “SELECT has carried out in-depth consultations, succeeded in having the matter raised in

the Scottish Parliament and gathered support from across the political spectrum as well as from companies and individuals.

“We have also been at the forefront of informing MSPs and Ministers about the seriousness of the issue and been supported in our calls for legislation to make it a statutory offence

for someone to call themselves an electrician when they have no, or inadequate, qualifications.

“It is therefore frustrating that, despite repeated assurances, the main parties continue to treat regulation as a lesser priority.”



↓ Sharon Miller

SELECT has campaigned for more than a decade to make it a statutory offence for someone to describe themselves as an electrician without holding the appropriate qualifications, a measure it says is essential to protect both consumers and the reputation of the industry.

The association’s Wall of Support, run in partnership with industry bodies including the Scottish Joint Industry Board (SJIB), Scottish Electrical Charitable Training Trust (SECTT) and Unite the Union, continues to gather backing from across the political spectrum as well as from organisations throughout the construction sector.

Sharon added: “These early sign-ups demonstrate that MSPs recognise the risks posed by unqualified electrical work and the growing importance of the sector to Scotland’s economy and infrastructure.

“We look forward to engaging with more politicians across all parties in the weeks and months ahead to ensure that protection of title remains firmly on the political agenda and ultimately becomes a reality.

“SELECT will continue to meet with MSPs from across the Chamber as it seeks to build further support during the opening stages of the new Parliament.”



↑ New MSP David Barratt, left, with SELECT Branch Chair Mike Campbell

HAVE YOUR SAY ON TWO HOT TOPICS

SELECT is urging Members to have their say on two important industry topics relating to apprenticeships and wages.

The association's own apprentice survey aims to help us better understand the practical challenges faced by Members when recruiting, training and supporting apprentices.

Open until Friday 3 July, the research will form a key part of our ongoing work to support and strengthen the Modern Apprenticeship in Electrical Installation and the wider skills pipeline.

Take the survey by scanning the QR code or going to bit.ly/app-survey-26

The Low Pay Commission (LPC) is also seeking feedback on the impact of recent minimum wage increases on employers and workers. The results will help inform LPC recommendations for minimum wage rates for 2027.

Open until Friday 26 June, the consultation can be found by scanning the QR code or going to bit.ly/ct-gov-comm

SELECT MD Sharon Miller said: "Employer participation in these surveys is crucial and will help shape future engagement, influence policy development and ensure that the voice of the electrical contracting industry is clearly represented in any future decisions."

TAKE PART NOW



SELECT Apprenticeship Survey 2026



Low Pay Commission consultation 2026



Holyrood praise for SELECT's work across Scotland

Senior MSP Colin Beattie tables International Electricians' Day motion that recognises both the work of the association and the major part played by contractors in the nation's transition to net zero

A **PROMINENT** MSP praised SELECT for its ongoing support as he lodged a formal motion in the Scottish Parliament to mark International Electricians' Day 2026 and recognise the profession's huge contribution to Scottish communities and the wider economy.

The SNP's Colin Beattie tabled the declaration ahead of the event on Wednesday 10 June, which celebrated the 2.7 million electrotechnical professionals working across Europe.

Mr Beattie used the motion to say that electricians are "essential" to delivering Scotland's transition to net zero and highlight the need to tackle the ongoing skills shortage in the industry.

In his motion, Mr Beattie – who was returned for Midlothian North at the parliamentary elections – noted that the Parliament "recognises International Electricians' Day, which is marked annually on 10 June to highlight the contribution of electrical professionals.

"The Parliament acknowledges the vital role that electricians play across Scotland in designing, installing and maintaining electrical systems that keep homes powered, public services operational, hospitals functioning and businesses productive and commends electricians and electrical contractors working across Scotland for their contribution to communities and the economy.

"It also recognises the contribution of SELECT, the trade association for the electrical contracting industry in Scotland, in supporting the profession, promoting skills development and maintaining high standards

across the sector." The motion – which was backed by other MSPs after being tabled on 29 May – also notes that the Parliament "recognises that electricians are essential to delivering Scotland's transition to net zero, including through the roll-out of renewable energy, electrification of heat and transport and the modernisation of buildings and infrastructure.

"It also notes with concern the ongoing skills shortages within the electrical profession and the need to attract and retain new apprentices and adult trainees and notes calls for the Scottish Government, employers and training providers to continue to promote careers in the electrical trades and support apprenticeships and skills development to meet future needs."

SELECT Managing Director Sharon Miller said: "We are very grateful to Mr Beattie for highlighting this important day, which was promoted by our friends at EuropeOn, the European voice of the electrical contracting industry, with the message 'Skilled Hands, Resilient Europe'.

"It is very timely that the Scottish Parliament is helping to celebrate the men and women who not only keep the lights burning and wheels turning across the country, but are integral to the administration's ongoing commitment to building a greener, fairer society.

"However, as the motion states, we must also be aware of the challenges the sector faces, including skills shortages and the need to attract and retain new apprentices and adult trainees, an issue on which SELECT has consistently campaigned."

Mr Beattie is among the many politicians who have signed up to our Wall of Support.



↑ Colin Beattie



↑ Robert, centre, on stage at the ESF event

Robert flies the flag at safety seminar

SELECT’s Robert McGoogan represented Scotland at the third high-profile Electrical Installation Live seminar hosted by Electrical Safety First (ESF).

Our new Director of Technical Services was among the expert panellists who appeared at the Institution of Engineering and Technology building in Savoy Place, London, on 28 April to discuss the theme of ‘Wired FQR Tomorrow’.

The sold-out event brought together more than 180 manufacturers, trade associations, educators, government and many more to explore the UK’s transition to net zero and the role of electrical safety. Robert took

part in the discussions at the half-day event exploring how skills, standards and innovation are keeping pace to deliver safe, future-ready installations.

Other sessions also covered the latest revision of BS 7671 and how it has evolved to keep pace with the growing complexity of energy systems.

The next day, Robert was a guest speaker in an online session that gave Scotland’s local authority verifiers an overview of Amendment 4.

Hosted on 29 April, the meeting provided a technical CPD review of electrical certification requirements and the changes that have been introduced in the new amendment.

© Altrando Images/ Shutterstock



↑ The report highlighted the quality of work carried out at SELECT



GET YOUR NEW VEHICLE SIGNAGE

New vehicle signage is now available for Members to demonstrate their membership of the association.

The free artwork is designed to reflect the updated SELECT Membership Criteria, which introduces a designated title for Members.

Depending on the relevant work category, three options are available:

- SELECT Registered Contractor
- SELECT Registered Contractor: Electrical Installations
- SELECT Registered Contractor: Fire & Security.

Digital artwork is also available that can be downloaded and used on websites, email signatures and promotional materials, as well as adapted for your own vehicle designs.

To receive the new stickers or digital artwork, please contact your Member Rep.

Training services are top class

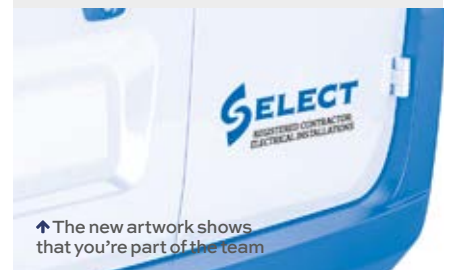
S ELECT has received a glowing report for its training services following an audit by Qualifications Scotland.

The report highlighted the hard work and effort that goes into maintaining SELECT’s high standards, from taking bookings to delegate information and verification of assessments.

Robert McGoogan, Director of Technical Services, said: “I would like to say well done to Training Manager Jenny Cryans and Training Development Adviser Stuart McKelvie for all their continued hard work.

“I would also like to thank the training administrators and the tutors who all contribute to ensuring that the behind-the-scenes work is equally as important as the delivery of our courses.

“The feedback received during the audit and within the report confirms that we continue to meet high standards.”



↑ The new artwork shows that you’re part of the team

More experts become Associate Members

Four firms will use their skills and knowledge to provide the best possible services for Members

S ELECT is delighted to have welcomed four experienced industry experts to its ever-expanding Associate Member scheme.

FuseBox, Milwaukee Tool, TrackTrade and Vectaire have all become Associates in the past two months, with representatives visiting The Walled Garden to discuss how their products and services can help Members.

Founded in 2017, **FuseBox** is a Kilmarnock-based manufacturer of consumer units and circuit protection products, including double-pole Type A RCBOs, surge protection devices and a recently introduced single-module AFDD combined RCBO.



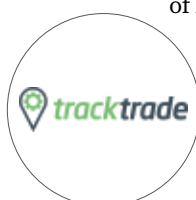
Designed with installers in mind, FuseBox units feature a tidy internal layout, factory-fitted T2 surge protection, strong build quality and straightforward installation.



Industry specialist **Milwaukee Tool** is renowned for its heavy-duty power tools, accessories, outdoor power equipment, hand tools, storage and personal protective equipment for professional users.

With its lithium technology, time-saving accessories and innovative hand tool and storage products, Milwaukee is dedicated to delivering a steady stream of advanced solutions.

Glasgow-based **TrackTrade** offers job management software to address a vital challenge for electrical businesses – proving the job was done right. Specifically designed



to protect businesses from customer or legal disputes, users can track job materials and share evidence from the field straight to the office, meaning less admin, clearer oversight, stronger client assurance and better evidence to help retain clients and win more work.

Established in 1987, family-owned **Vectaire** specialises in the manufacture of high-quality products including decentralised mechanical extract ventilation (dMEV), mechanical extract ventilation (MEV), mechanical ventilation with heat recovery (MVHR) and commercial air handling equipment.



Iain Mason, Director of Membership, Events & Communication, said: “We are delighted to welcome these four new Associate Members to SELECT.”

ProZone: Pages 48-57



↑ The Milwaukee Tool team visited the SELECT offices



↓ New Associate Vectaire dropped into The Walled Garden to discuss strategy

SELECT USES PODCAST TO ISSUE REMINDER ON NEW DAMP AND MOULD RULES

SELECT and Associate Member Aico have urged Scotland’s housing sector to be fully prepared for the major new legal duties on damp and mould in homes. The forthcoming

rollout of Awaab’s Law – AKA the Investigation and Commencement of Repair (Scotland) Regulations 2026 – will place significant new demands on landlords and contractors from

October onwards. And both industry bodies told the latest episode of the *Scottish Housing News Podcast* (SHNP) that the new rules mean that both social and private

landlords must address damp and mould issues within strict set timeframes. Bob Cairney, former Director of Technical Services at SELECT, stressed that the new

duties will require skilled electrical contractors to install gateways, sensors and ventilation systems and ensure compliance with all relevant standards. He said: “Electrical



↑ Andy, centre in blue shirt, at his final LACF meeting

Senior figures step down from industry forums

Chairs Colin McDonald and Andy Graham bow out from LAECF and LACF, having served professional groups with high levels of dedication and expert knowledge

S **ELECT** recently said a fond farewell to the chairs of two industry forums hosted by the association.

Colin McDonald has stepped down as one of the rolling chairs of the Local Authority Engineers & Client Forum (LAECF), attending his final meeting at The Walled Garden on 14 May.

The electrical engineer from Argyll and Bute Council said: “I’ve really enjoyed the forum and the chance to speak with like-minded professionals and there have been some really in-depth discussions over the past 16 years.

“The sharing of information has been invaluable and we’ve all benefited from the sharing of best practice as we try to overcome the many challenges facing local government.

“I would like to thank everyone for their valued input over the years and wish you every success for the future and continued progress for the Forum.”

Meanwhile, Andy Graham has also stepped down as Chair of the Local Authority and Client Forum (LACF) after 12 years in the hot seat, attending his final meeting at The Walled Garden

on 26 May. John-Alexander Davie from Fife Council has now taken over as Chair, with Lewis Forsyth from West Lothian Council elected Vice Chair.

As well as a presentation from Norrie Scott of Associate Member NJS Lighting Solutions, the meeting also discussed Amendment 4, the 19th Edition of BS 7671, DNO issues and the EV Code of Practice and electrical separation from street furniture.

Plug-in PV systems were also highlighted as an emerging issue, with Electrical Safety First and technical groups reviewing the implications.

Updates were also noted on domestic smoke alarm standards, damp and mould, domestic ventilation training and the Scottish Building Standards Technical Handbook.



↑ Colin, third from right, at his final LAECF meeting

contractors are ideally placed to support landlords, but only when work is carried out by properly qualified electricians with the right knowledge, skills and experience.”

He added that SELECT is updating its

training programmes to meet demand across environmental sensors, ventilation, heat pumps, battery storage and electric vehicle (EV) charge points.

Bob told co-hosts Kieran Findlay and Jimmy Black:

“Technology is moving quickly, and regulations are evolving with it. Our role is to ensure contractors have the competence to meet these challenges.”

👉 Watch the episode at bit.ly/ct-shnp



↓ Bob with Aico's Gregor Morrison

Sign up for free CPD session in solar PV safety

Exclusive in-person training module with Associate Member Europa will cover all aspects of safe installation and correct procedures in a growing area of business for contractors

S ELECT has teamed up with Associate Member Europa to host a **FREE** CPD training session for Members on solar photovoltaic (PV) safety.

The exclusive in-person event will explore real-world PV system risks and practical safety approaches, moving beyond basic compliance to focus on why failures occur in practice and how they can be prevented.

Hosted at The Walled Garden at 11am on 19 August, delegates will gain a clear understanding of system design, installation quality, connector safety, compliance requirements and lifecycle maintenance strategies.

The 60-minute session will be hosted by Rob Aitken, Technical Director Europa, and is aimed at electrical contractors, PV installers and designers, engineers and technicians and site supervisors



EUROPA

and compliance teams. Joanne Jones, Head of Digital Partnerships, Marketing and Sustainability Lead at Europa, said: "As systems continue to grow rapidly across the UK, ensuring safe installation, operation and maintenance practices is increasingly important.

"This CPD session will provide SELECT Members with practical, real-world insight to help reduce risk, improve compliance and support safer system installation and maintenance.

"Delegates will be able to identify key safety risks in PV systems, understand common installation-related failure mechanisms and apply best practice in installation and maintenance. They will also be able to improve compliance and system reliability and strengthen confidence in PV system safety management."

As well as a certificate of attendance and CPD upon completion, delegates will also receive a copy of the new PV safety booklet that has been developed in partnership with SELECT.

SELECT Training Manager Jenny Cryans said: "We are delighted to have teamed up with Europa for this free CPD session and look forward to welcoming Members to The Walled Garden to find out more about an increasingly important area of expertise."

➔ Ensuring safe PV installations: **Pages 32&33**

To book your place at the free Europa training session, please email memberservices@select.org.uk or contact your Member Rep.

TOPICS COVERED

- Design and installation best practice
- PV system fundamentals
- Connector safety and common failures
- Managing live PV systems
- Overheating and system stress
- Maintenance
- Compliance and competence.

RAMSEY'S FIVE-A-SIDE FUNDRAISING GOAL

Member firm Ramsey Electrical flew the flag for SELECT at a recent five-a-side football tournament in aid of the Electrical Industries Charity (EIC).

The Musselburgh-based outfit won two, drew two and lost one of their games at the industry event in Edinburgh on Friday 5 June, finishing fifth overall.

The team was represented by Neil Laidlaw, Kerr Steel, Tyler McCaig, Connor Douglas, Max Bathgate, Caleb Currie and Ryan Dalrymple.

The tournament was won for the second year running by the side from Edmunson (Glasgow), with SECTT finishing as runners-up and Aico in third.



▼ The flagship event is certain to be popular

© Rococo FortelHotels

PRESIDENT'S LUNCH SPONSOR IS REVEALED

Market-leading manufacturer Luceco Group has continued its close partnership with SELECT after agreeing to be our headline sponsor for the 2026 President's Lunch.

The global electrical and lighting giant will be the key supporter of this year's event at The Balmoral hotel in Edinburgh on 25 September.

Iain Mason, Director of Membership, Events & Communication at SELECT, said: "As one of our founding Associate Members, we are delighted that Luceco Group has agreed to be the headline

sponsor for our annual flagship event.

"The 2026 President's Lunch will once again see industry leaders and key decision makers from across the construction sector gather





Get ready for a day of expert opinions and insights

Senior construction leaders will be front and centre at the SELECT Professionals' Day

COMPETENCE and compliance will be top of the agenda at the fifth SELECT Professionals' Day, as senior construction leaders once again share ideas and gain invaluable insights.

Sponsored for the first time by Associate Member Aico, the event on Thursday 10 September will bring together professionals and decision-makers from across the sector.

The free event – which is being held at the Restoration Yard in Dalkeith – will focus on the importance of ensuring personnel carrying out electrotechnical work are suitably trained and competent.

Presenters will include Director of Technical Services Robert McGoogan and representatives from Electrical Safety First and Aico. Associates Dimplex, Electrium

and the Electric Heating Company will also be exhibiting.

The presentations will be followed by an open panel discussion and Q&A that will give delegates the opportunity to ask questions and join the debate.

Managing Director Sharon Miller said: "With the introduction of our new membership criteria, the issue of competence among the electrotechnical workforce has never been more important.

"It's vital that construction professionals recognise the importance and many benefits of using skilled and qualified electrotechnical professionals – and this event will focus on some of the consequences of not doing so.

"We look forward to welcoming representatives from housing associations, local authorities and higher education facilities, as well as a wide number of architects, surveyors, specifiers and construction project managers."

For further details and tickets, email yvonne.wilson@select.org.uk

for an afternoon of networking, with the event made possible by the generosity of Luceco Group and our other sponsors."

Ian Hunter, UK Trade Sales Director at Luceco Group, said: "We are



honoured to continue our extremely close relationship with SELECT and to put forward our name as headline sponsor for both the President's Lunch and President's Cup in 2026.

"Since becoming a founding Associate Member, Luceco has been a strong supporter of SELECT, sponsoring the President's Lunch in Glasgow in 2022, donating electric vehicle charge point equipment for training courses and exhibiting at Toolbox Talks."

BOOK YOUR PLACE FOR FAIRWAY FUN

The final places are still available for this year's President's Cup, as our ever-popular golf tournament returns to the fairways.

Sponsored once again by Luceco Group, this year's event will take place at Dunblane New Golf Club on Monday 27 July.

As always, golfers from across Scotland will be crossing their fingers for sunshine as they gather in Perthshire to compete for the famous silver trophy and socialise with colleagues.

This year's event will start with soup and rolls before golfers tee off in a four-ball format. After a few hours on the course, it will then be back to the clubhouse for prize-giving and high tea.

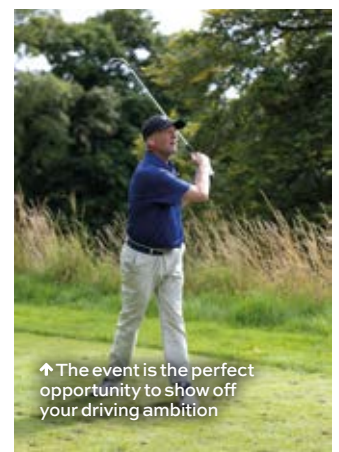
As well as the main trophy, new Associate Member Vectaire has agreed to sponsor the longest drive competition, with a nearest the pin prize too.

Linda Rolfe, Events Manager, said: "The President's Cup is a terrific opportunity for Members to come together and enjoy some healthy rivalry and we look forward to another keenly-fought contest between Members and guests."

It costs just £35 to take part and places are always limited, so strike while the iron is hot and book your spot!



To find out more and reserve your place, email memberservices@select.org.uk



↑ The event is the perfect opportunity to show off your driving ambition



Old faces and new beginnings

WORDS
IAIN MASON
Director of
Membership, Events &
Communications



The 2026 SELECT Annual General Meeting marked a time of change at the association, with a new Managing Director, new Central Board members and new President Darren Crockett taking over the reins from Mike Stark

THIS year's AGM saw a changing of the guard at SELECT as we welcomed a new President and Managing Director

and paid tribute to several long-serving stalwarts of the association.

Members, staff and office bearers assembled at the DoubleTree by Hilton Queensferry on Thursday 4 June for the annual get-together, which saw a new





↑ It was good to see a full house for the annual event

"WE ARE ALWAYS SEEKING WAYS TO MAKE LIFE EASIER FOR OUR MEMBERS WHEREVER WE CAN"

Presidential Team elected for 2026/27.
First up to the podium

this year was outgoing President Mike Stark, who welcomed guests and told them: "Last year was a significant one in the association's history as we celebrated our 125th anniversary. This was a proud moment to reflect on the strength, resilience and achievements of SELECT and to celebrate the people and businesses who continue to shape the association.

"While it was important to recognise this landmark, we remain firmly focused on the issues that matter most to our Members and ensuring the highest standards of safety and professionalism across the sector.

"This year has already seen significant changes, both in the association and wider industry, but whatever happens, Members can be assured that we will continue to offer the best possible service and retain our position as Scotland's best and biggest construction trade association."

BUSINESS MATTERS

After his introduction and approval of the 2025/26 Annual Report, it was down to official business as Mike handed over to Jeremy



↑ John Noble and son Alasdair were among the guests



↑ Glasgow contingent David Harris, Alan Watt and Sean Harkin share a joke



↑ The AGM gave Members chance to catch up with old friends



↑ Representatives from Babcock were among the Members who attended



↑ Branch Chairs Mike Campbell and Chic Dobbie with SELECT Director Robert McGoogan



↑ Past President Donald W Orr chats with Gill Crockett and SELECT Director Catherine Gillon



↑ Past President and Honorary Member David Smith chats with ECA Immediate Past President Ruth Devine MBE



↑ Lanarkshire's Donald W Orr and Scott Lamb before the AGM



DOWNLOAD THE ANNUAL REPORT

Following its approval at the AGM, a digital version of the SELECT Annual Report for 2025-26 is now available to download from the SELECT website.

The 16-page brochure provides an overview of achievements and milestone during the past year, including the 125th anniversary celebrations.

It also includes details of industry activity and representation, as well as key financial information.

Download it from the 'Publications' section at www.select.org.uk or scan the QR code.



↑ Past Presidents Eric Rae and Alick Smith



↑ Past President Kevin Griffin shares a cuppa with outgoing MD Alan Wilson



↑ New Lanarkshire Vice Chair Scott Lamb catches up with the Wylex exhibitors



↑ Aberdeen Branch Chair Stewart Anderson with SELECT Director Iain Mason



↓ Darren Crockett and Alasdair Noble



↑ Members listen to the day's announcements



↓ There was plenty for Members to take on board at the AGM



↑ The new SELECT President and VP



↑ Mike Stark welcomed guests to the AGM



↑ Robert McGoogan delivered a presentation on the new membership criteria



↑ New MD Sharon Miller outlined the association's priorities for the year ahead



↑ Glasgow's Alan Watt listens to proceedings



↓ Departing MD Alan Wilson also said a few words

"WE REMAIN FIRMLY FOCUSED ON THE ISSUES THAT MATTER MOST TO OUR MEMBERS AND ENSURING THE HIGHEST STANDARDS OF SAFETY"



↑ Greg Hutchings was attending his first AGM as Dumfries & Galloway Branch Chair

Chittleburgh, Senior Audit Partner from association auditors Chiene and Tait, who led Members through the accounts.

Next on the agenda was the annual subscription and turnover levy for 2027 and training and development levy for 2027/28, which were both approved by Members.

It was then on to the main business of the day as Mike announced that Darren Crockett had been elected as the new President of SELECT for 2026/27, with former Glasgow & West of Scotland Branch Chair David Harris being confirmed as Vice President.

After being handed the President's medal, Darren paid tribute to his predecessor, saying: "Mike has overseen some significant changes during his time in office, including reorganisation of Central Board, the hugely successful 125th anniversary events, a change in our membership criteria and the appointment of our new MD. In addition, he has been a fantastic ambassador for SELECT, home and abroad."

After Mike said a few words thanking the Members and his fellow office bearers,



↑ Jeremy Chittleburgh ran through the SELECT accounts



↑ Mike passes the President's medal to Darren



↑ Alick Smith with his certificate



↑ John Noble receives his award

Special honours for our Past Presidents

This year's AGM saw two special presentations as SELECT Past Presidents Alick Smith and John Noble were made Honorary Members of the association.

John joined the Central Board as a representative of the Edinburgh & South East Scotland Branch in 1993 and served as SELECT President between 2011 and 2014. He was also a SECTT Trustee and member of the SJIB Board and was awarded the SELECT Lifetime Achievement Award in 2024.

Before presenting him with his certificate, new President Darren Crockett said: "John has been a faithful servant of SELECT for more than 30 years, during which he has contributed hugely to both the association and all parts of the electrotechnical sector.

"John's professionalism, attention to detail and genuine commitment to achieving the best outcomes consistently

stood out and we are grateful for the service he provided."

Alick joined Central Board in 1995 and was elected as President in 2009. As well as serving as Convener of the Employment Affairs Committee, he was also the SJIB employer lead for more than 15 years and received the SELECT Lifetime Achievement Award in 2023.

Presenting him with his certificate, Darren told the assembled guests: "Alick has been a fantastic representative of our organisation during his service and has shown outstanding dedication and expertise in wage negotiations within the electrical sector.

"His deep industry knowledge, balanced approach and strong advocacy have consistently helped deliver fair and sustainable outcomes, and his professionalism and commitment have earned him the trust and respect of colleagues and stakeholders alike."

there was another presentation as SELECT stalwarts John

Noble and Alick Smith were made Honorary Members in recognition of their tireless dedication to the association and industry.

New Managing Director Sharon Miller then took centre stage as she outlined her priorities for the year ahead, including regulation, apprenticeships and payments. Sharon also paid tribute to outgoing MD Alan Wilson, telling guests: "Alan's leadership of SELECT and the wider construction sector has been outstanding and he's handed me an association in good shape, with a talented team and dedicated Members. For that I am very grateful indeed and I join you all in wishing him the very long and happy retirement he thoroughly deserves."

Sharon also revealed that, from 2027, SELECT would not collect subscriptions in December or January, with

"IT HAS BEEN A PRIVILEGE TO REPRESENT THE MEMBERS AND I AM PROUD OF WHAT SELECT HAS ACHIEVED"

Direct Debits now starting in February. She added: "We are always seeking ways to make life easier for our Members wherever we can, so this will leave more money in your pockets at the times you need it most."

Formal proceedings were followed by the traditional update from the Technical Services department, with new Director Robert McGoogan providing an overview of the new SELECT membership criteria and their alignment with the Electrotechnical Assessment Specification (EAS).

MAKING PROGRESS

Earlier in the day, the SELECT Central Board met for its second quarterly meeting of the year, during which the Management Team and Branch representatives attended to discuss progress and priorities for 2026 and

beyond. As well as the Presidential Team, attendees included Stewart Anderson and Eric Rae from the Aberdeen & North East of Scotland Branch, Chic Dobbie and Jim Cooper (Ayrshire) and Greg Hutchings and Matt Burton (Dumfries-shire). Also in attendance were fellow Branch officers Alasdair Noble (Edinburgh & South East Scotland), Sean Harkin and Alan Watt (Glasgow & West of Scotland), Mike Campbell (Inverness & North of Scotland) and Scott Lamb (Lanarkshire).

Other guests included Ruth Devine, Immediate Past President of the ECA, SELECT Immediate Past President Alistair Grant and SELECT Past Presidents Alick Smith and Donald W Orr. Following

official proceedings - which included confirming Mike Campbell as new Depute Vice President - Mike Stark presented outgoing Managing Director Alan Wilson with a special tie pin in appreciation of his seven years at the helm of SELECT.

Alan - who will depart at the end of August - then gave a short speech in which he paid tribute to the association's people, saying: "It has been a privilege to represent the Members and I am proud of what SELECT has achieved. Thank you everyone for your help and support." ■



→ Alan shows off his tie pin, given by Central Board



Darren is driven by family values

New SELECT supremo Darren Crockett says he is “honoured and excited” to have been elected as the 68th President of the association.

The former Tayside Branch Chair is Managing Director of RAS Crockett and Partners, a family firm of electrical engineers which has been operating in Dundee since 1964 and became a SELECT Member the same year.

The thriving family business was started by Darren’s grandfather Bert – a Grade One football referee – who passed it to son Sinclair in 1974 when he retired.

Sinclair’s son Darren joined the company when he left school in 1986 and now runs a nine-strong firm which won Best Small Contractor at the SELECT Awards in 2014.

The new President – whose wife, Gill, sons Liam and Kieran, and uncle Paul also work for the business – said: “I’m very honoured and excited to be taking over as the new President of SELECT and it’s a real privilege to be representing my fellow contractors. I’m looking forward to



↑ The Immediate Past President congratulates his successor

meeting new faces across Scotland and networking, as well as representing the Scottish electrotechnical industry on behalf of our Members.

“I’m also looking forward to raising awareness of regulation and promoting the importance of protection of title for electricians, while at the same time helping to lobby the Scottish Government to secure more funding for apprenticeships.”

Like his fellow Members, Darren said his company uses a wide range of SELECT services, including the Technical Helpline, employment advice and health and safety updates, as well as regularly undertaking training courses and attending Branch Updates and Toolbox Talks.

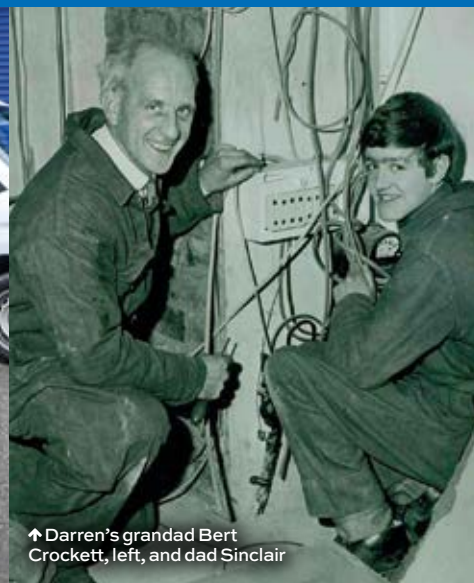
He said: “Being a Member of SELECT means we have business credibility, guaranteed customer confidence and vital access to industry experts whenever we need it.”

Darren became the Tayside Branch Chair in 2013 and was made Depute Vice President of SELECT in 2020, stepping up to the Vice President role in June 2024.

He added: “It’s been a great privilege to work alongside outgoing President Mike Stark during my time as Vice President and I’d like to thank him for the invaluable insights and knowledge that he’s passed on to me and which I hope to use to equally good effect throughout my Presidency.”



↑ Darren with wife, Gill, sons Liam and Kieran and the rest of the family firm



↑ Darren’s grandad Bert Crockett, left, and dad Sinclair



Get to know our new President

We caught up with new SELECT President Darren in a special Member video – to watch it, simply scan the QR code or go to bit.ly/ct-darrenc



Patients will get the right advice

In our latest update on prostate health, we reveal what happens after cancer is found

In electrical work, decisions are rarely made from one reading or one piece of information alone. You look at the full picture before deciding on the right course of action. The same is true when specialist teams assess prostate cancer and talk through the next steps with patients.

Hearing that prostate cancer has been found can feel overwhelming, particularly if you weren't expecting it. However, not all prostate cancers are the same, and a diagnosis doesn't automatically mean immediate treatment.

After tests such as an MRI scan or prostate biopsy, specialist teams look at several factors, including how aggressive the cancer appears to be and whether it's contained within the prostate, as well as the patient's PSA level, symptoms, age, general health and lifestyle.

Some prostate cancers grow very slowly and may never cause serious problems, while others are more aggressive and need treatment sooner. That's why doctors look carefully at the individual cancer and patient before recommending next steps.

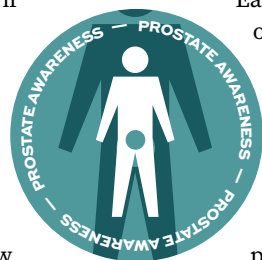
Results are discussed with a consultant and specialist urology team who'll explain the findings and talk through discussions around treatment, possible side-effects and which approach is best.

CONSIDERING THE OPTIONS

For some men whose cancer is considered low risk or unlikely to progress quickly, one option may be active surveillance, where the cancer is monitored with regular PSA tests, scans and check-ups rather than treated straight away. Treatment can still begin later if tests show the cancer is changing.

Active surveillance doesn't mean the cancer is being ignored and, for some men, can help avoid or delay treatment side-effects while still remaining under close medical supervision.

Other men may be advised to consider treatments such as surgery, radiotherapy or hormone therapy, depending on the type and stage of the cancer. Clinical teams will explain the options available, along with the possible benefits and side-effects of each approach.



Earlier diagnosis often means more options are available. Prostate cancer can sometimes develop without symptoms, which is why men aged 50 and over can ask their GP about a PSA test even if they feel well.

Men with a family history of prostate cancer, Black men and men with inherited BRCA gene changes can request a test from age 45. BRCA genes are often associated with breast and ovarian cancer in women, but male carriers also have a higher risk of prostate cancer. ■

If you have questions about prostate cancer, PSA testing or treatment options, visit www.prostatescotland.org.uk for further information, support and downloadable patient resources.



↓ Your doctor will be able to advise you about the next steps

© Radiological Imaging/Shutterstock



What happens after a prostate cancer diagnosis?



1 Further tests and scans help doctors understand the cancer



2

Clinical teams look at PSA levels, scans, biopsy results and general health



3 Not all prostate cancers need immediate treatment



4

Some men may be offered regular monitoring known as active surveillance



5 Treatment decisions are tailored to the individual

Making Tax Digital – are you ready?

The world of tax has gone digital, keeping pace with wider business transformation. Here's an overview of the most recent changes – and the things you need to be aware of

WORDS
JENNY PETRIE
Director of Finance



THE way tax returns are submitted has changed. Since April 2026, many

sole traders, landlords and people with property income have had to change from an annual tax return to a digital system, reporting on a quarterly basis.

So how do you know if these changes apply to you?

Making Tax Digital for Income Tax (MTD IT) is being rolled out in stages based on gross/total income – not profit – from self-employment and rental income as follows:

- From April 2026: Income

"IT'S STILL YOUR RESPONSIBILITY TO CHECK IF AND WHEN YOU NEED TO USE MTD IT"

of £50,000+ per annum

- From April 2027: Income of £30,000+ per annum
- From April 2028: Income of £20,000+ per annum.

If you're an individual already registered for self-assessment, you'll need to comply in line with the timescales and earnings detailed above.

HMRC will review your self-assessment tax return and check your qualifying income each tax year. If your income is above the

relevant threshold, HMRC will write to you, confirming that you need to start using MTD IT by the start of the upcoming tax year.

For example, if your qualifying income for the 2024 to 2025 tax year was over £50,000, HMRC will write to you and confirm that you needed to start using MTD IT by 6 April 2026.

If you don't receive a letter, it's still your responsibility to check if and when you need to use MTD IT and make sure you're signed up and prepared to use it when you need to.

If you think you need to sign up because your qualifying income is over a certain amount but you've not received a letter, you should contact your accountant or HMRC.

MTD IT PROCESS

If your income falls under the criteria detailed above, you'll need to submit quarterly summaries detailing your income and expenditure.

These aren't tax returns, so no payment is due at the time of submission – it's simply a summary of how your business is doing, broken down into the different quarters. These will enable you to see an estimate of your tax bill, helping you to plan ahead after each update.

However, you **WILL** still need to complete an annual return and the deadline for paying your tax will still be 31 January each year.

MTD IT SOFTWARE

Unfortunately, HMRC doesn't provide software for MTD IT, so you'll need to choose an appropriate package. Check with your accountant for a recommendation. ■

For further information, contact your accountant, scan the QR code or go to www.gov.uk/government/collections/making-tax-digital-for-income-tax



↓ Making Tax Digital is changing how many sole traders and landlords report income to HMRC





↑ Lighting specialist Norrie Scott from NJS was among the exhibitors



↑ Members tested their skill with the arrow



Roadshow really hits the bullseye

This year's Toolbox Talks scored a direct hit with Members as record crowds enjoyed essential technical updates and tried their luck on our new charity darts challenge. Our photographer was on hand at the Dundee event to capture some winning shots...



Sponsored by **airo**



↑ Luceco's Steve Conn demonstrates tech to a Member



↑ Bruce and Events Manager Linda put delegates through their paces during the quiz



↓ Association Secretary Jenny Petrie hosted the Dundee event



↓ Members study the latest tech



↑ Tayside Branch Chair Keith Smith, left, was among the delegates



WORDS
LINDA ROLFE
Events Manager



↑ Members catch up over a coffee

↑ All smiles during the quiz



↓ New President Darren Crockett shares a joke at the Apex



↑ Dave Richmond delivered the Aico presentation on behalf of our sponsor



ITH darts making its debut at our 2026 roadshow,

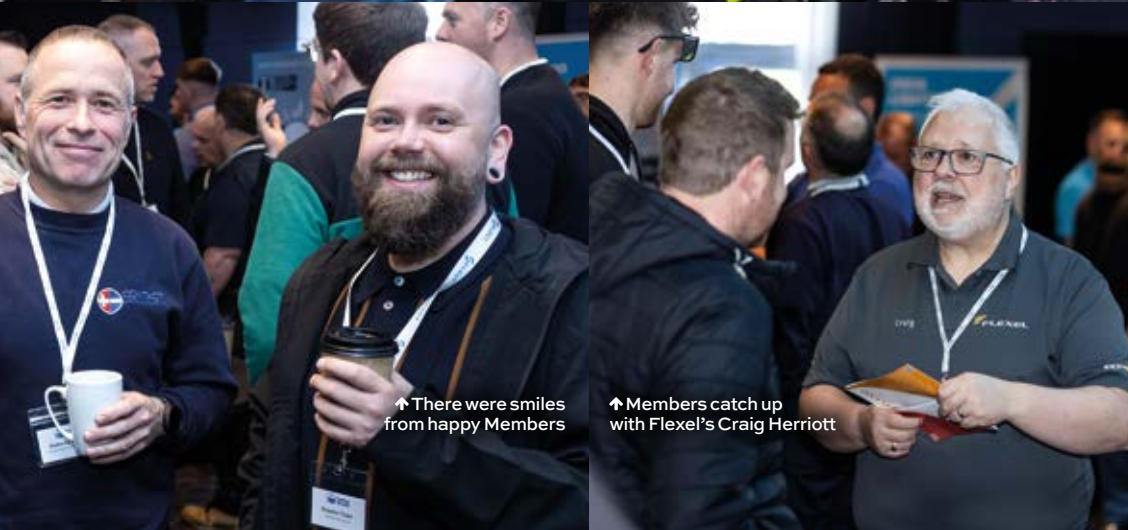
SELECT once again threw the best event in town as Members rushed to checkout our expert tech talks.

Sponsored by Associate Member Aico, this year's Toolbox Talks broke attendance records at almost every venue as the SELECT crew hit the road across Scotland.

The biggest crowd was at the Apex Hotel in Dundee, where more than 90 Members from our Tayside Branch flocked to hear the half-hour technical discussions – and take their place on the oche to fling some arrows for charity.

Our Associate Members also hit the target when it came to prizes, donating a range of equipment and tools to ensure the perfect finish at every event.

And of course, the highlight was catching up with so many familiar faces as we criss-crossed the country with our free technical know-how.

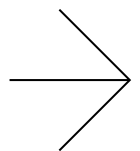


↑ There were smiles from happy Members

↑ Members catch up with Flexel's Craig Herriott

A WARM WELCOME

Each event was hosted by a member of the SELECT Management Team, who welcomed Members





↑ The Europa stand was popular with delegates



↑ Alan Peddie, Linda Rolfe and Neil Sim reflect on a successful event



↑ New MD Sharon catches up with retired SELECT TA Keith Hagan



↑ The quiz was keenly contested as always



↑ There were plenty of winners on the day too



↑ Model forms were the topic of discussion for Training Manager Bruce Findlay



↑ New Technical Adviser Alan Peddie with Member Rep Diane Hales



↑ Vectaire's Steve Thompson chats with Members

before thanking sponsor Aico and the many exhibitors who joined us on tour.

They then handed over to a Technical Adviser who gave an overview of Amendment 4 to BS 7671, outlining the main changes and their potential impact on Members and their work.

The second presentation of the day saw SELECT deliver an in-depth look at the changes to the model forms found in Appendix 6 of the new version of BS 7671.

And after a quick break, it was back for an overview of SELECT's new membership criteria and an explanation of why it's been changed to align with the

Electrotechnical Assessment Specification (EAS).

The final presentation of the day was delivered by headline sponsor Aico, with regional representatives updating Members on the latest from the world of home life safety, focusing on quality and the BSI Kitemark.

"OUR ASSOCIATE MEMBERS ALSO HIT THE TARGET WHEN IT CAME TO PRIZES, DONATING A RANGE OF EQUIPMENT AND TOOLS TO ENSURE THE PERFECT FINISH AT EVERY EVENT"

Charity challenge is a winner

Our new charity darts challenge was a huge success this year, with contractors queuing up to show off their prowess on the oche.

Held at each of our mainland events, Members paid to throw three darts at our specially-built board, with the day's top scorer taking home test equipment donated by Megger.

There was drama at the Inverness roadshow on 27 May, when local Member Kevin Ross and Branch Chair Mike Campbell both chalked up a high score of 71 – but Kevin hit nearest the bull in the resulting shootout and went home with the prizes.

At the time of going to press, the challenge had raised over £750 for the Electrical Industries Charity, with one more event left to beat the overall high score of 117 notched by Member David Souter.



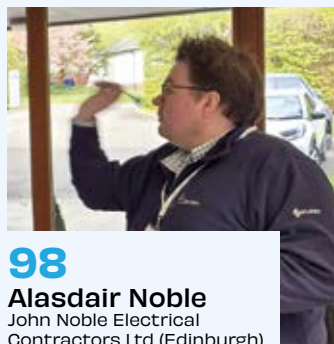
117
David Souter
Perth & Kinross
Council (Tayside event)



106
Aaron Skinner
Skinntec Electrical
Contracting (Aberdeen)



100
Andrew Richardson
Powertec Electrotechnical
Services Ltd (Borders)



98
Alasdair Noble
John Noble Electrical
Contractors Ltd (Edinburgh)



95
James Hendry
Eastwood Electrical (Glasgow)



74
Scott Hogg
Lotus Electrical Services
Ltd (Dumfries-shire)



81
Joe McCallum
South Lanarkshire Council
(Ayrshire)



71
Kevin Ross
K Ross Electrical
Contractor (Inverness)

"WE'LL ONCE AGAIN TAKE ON BOARD MEMBER FEEDBACK TO ENSURE THAT NEXT YEAR'S EVENT IS ANOTHER WINNER"

QUIZ TIME
The fiendish technical quiz is now a well-established part of our roadshow, so before lunch we once again put delegates through their paces with some questions on the history of BS 7671.

Competition was as hot as ever, with Members answering via their phones and battling to answer quickest to win prizes from Flexel, Luceco Group and Test Instrument Solutions.

Prize draws were also held at each venue, with lucky winners going home with a range of goodies courtesy of Fluke, Ovia, ROBUS, Scolmore Group and Vectaire.

With events in Edinburgh, the Borders, Dundee, Glasgow, Ayrshire, Dumfries, Inverness and Aberdeen now complete, the SELECT team was packing its bags as *cabletalk* went to press ahead of the final five events in Oban, Shetland, Orkney, Islay and Stornoway.

Once they're finished, we'll once again take on board Member feedback to ensure that next year's event is another winner – and keep practising our darts in the office in the meantime! ■



↑ It was great to see so many familiar faces at the Dundee talk



↑ Neil Sim delivered the first talk on Amendment 4



↑ Colleagues share a joke during the morning session



↑ Aico's Dave Richmond makes his point



↓ Bruce Findlay, Jenny Cryans and Sandra Bennett welcomed Members to the Dundee event



↑ Members listen to the presentations

OUR 2026 EXHIBITORS





↑ New TA Alan Peddie meets his predecessor, Keith Hagan

↑ The Toolbox Talks were popular as usual



↓ The Apex was packed with more than 90 Members



↓ Lucky Members went home with plenty of prizes



↑ Members came from far and wide to the event



↑ Dundee City Council's Craig Dunn chats with Ronnie Hamilton from Dundee and Angus College



↑ Barry McKenzie from TIS donated prize draw goodies



↑ The SELECT team are all smiles after the Dundee Toolbox Talks

PRACTICAL ADVICE AND GUIDANCE
TO EQUIP YOU WITH THE ESSENTIAL
KNOWLEDGE TO TAKE ON ANY TASK

Technical

MORE INFORMATION

For further information
on our technical support
and advice, please call
0131 445 9218 or email
technicalhelp@select.org.uk



↓ Solar panels can generate
electricity for the home



Making the switch to plug-in solar

Plug-in solar products are becoming increasingly common in the UK, but that doesn't mean that consumers can use them like any other electrical appliance. Here, we outline some of the key safety considerations – and what to tell customers who may be thinking about trying out the technology for themselves

WORDS
ROBERT MCGOOGAN
Director of
Technical Services



A **LREADY** commonplace in mainland Europe, particularly Germany, plug-in solar products are now beginning to appear in UK retail environments.

The UK Government has moved to make the devices available in shops as soon as possible – but the public are being urged to consider the

electrical safety of their homes before purchasing and using emerging solar products.

While the ambition to broaden access to affordable, low-carbon energy is to be applauded, it is also essential that households understand that plug-in solar products are not typical appliances.

Unlike a kettle or a phone charger, these devices introduce a new source of electricity

directly into a home's wiring system, which may not have been designed or maintained to handle this safely.

Mark Coles, Head of Technical Regulations at the Institution of Engineering and Technology (IET), said: "Before anyone buys a plug-in solar kit from a supermarket shelf, they need to be aware of the condition and capability of their home's wiring.

"Many UK homes have ageing, modified or poorly maintained electrical installations. Introducing a generating source into wiring that hasn't been checked could expose homeowners to risks that are not immediately obvious.

"Before purchasing or plugging in any off-the-shelf generation product, householders should have their electrical installation checked by a competent electrician. What may be safe in one home may pose a significant risk in another. Professional verification is the only way to be sure."

Plug-in solar systems are in a grey area in the UK,

"BEFORE ANYONE BUYS A PLUG-IN SOLAR KIT FROM A SUPERMARKET SHELF, THEY NEED TO BE AWARE OF THE CONDITION AND CAPABILITY OF THEIR HOME'S WIRING"

as regulators continue to assess how they can be safely integrated into domestic installations. Current reviews highlight concerns around how electricity flows through older wiring, how protective devices behave when power flows both ways, and how multiple plug-in units may interact during faults or grid outages.

Key safety considerations include:

- **Suitability of home wiring** – many installations, especially those that have not been professionally inspected for years, may contain worn components, unverified DIY alterations, or protective devices that cannot safely manage electricity being fed back into the system.
- **Older RCDs may not work correctly** – some older RCDs were never designed for electricity flowing back into the circuit, as can happen with plug-in solar. This can stop the RCD from tripping when it should, meaning it might



not offer protection during a fault. Households should check with a competent electrician whether their RCDs are suitable before plugging in any energy generation equipment.

- **Compliance with wiring regulations** – BS 7671 sets out how electrical installations should be designed, constructed and verified. These regulations don't determine what consumers may plug in, placing responsibility on households to ensure that their electrical installation is fit for purpose before introducing any form of local generation.
- **Risk of overload or back feed** – plug-in solar can create scenarios where parts of a circuit carry more current than intended, even if the circuit breaker appears to operate normally.

KEY POINTS TO TELL YOUR CUSTOMERS

You can't buy plug-in solar products and plug them in – it's not necessarily safe.

These aren't standard household appliances – they introduce a new source of electricity into your home's wiring.

Ageing wiring, outdated protective devices or historic DIY alterations might not safely accommodate power being fed back into sockets or circuits.

You should have your electrical installation professionally checked for suitability before using any plug-in equipment.

Risks include circuit overload, incorrect operation of protective devices or live parts remaining energised during unplugging.

Your safety depends on the condition of your wiring – not just the product you buy.

- **Safe disconnection** – until appropriate standards are finalised, it is not guaranteed how different plug-in solar units will behave when more than one is connected, or how reliably they will disconnect during a power cut, posing a safety risk.

SAFETY FIRST

Electrical Safety First (ESF) has also expressed concerns about plans to make plug-in solar panels widely available.

Luke Osborne, ESF Technical Director, said: "While we recognise the potential for plug-in solar panel systems to make renewable energy more accessible for millions, safety must come first.

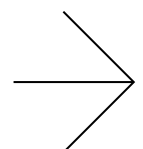
"Recent investigations conducted by the charity have highlighted that, at present, plug-in solar systems supply power to household circuits in a way currently not permitted by regulations.

"While the risk remains low, without wiring regulation changes and under certain conditions, plug-in solar PV systems connected to standard household sockets can cause overheating or impair the operation of protective devices such as RCDs.

"We are pleased to see the government intends to address these issues and we believe new safety standards should be introduced rapidly, to ensure households can safely enjoy the benefits of plug-in solar."

Luke added: "With the introduction of any new technology comes the risk of substandard versions, and we continue to call for online marketplaces to be better regulated, to prevent unsafe products being available to households." ■

➔ Ensuring safe PV installations
Pages 32-33



WORDS
MARC D'ARIFAT
 Technical Marketing
 Specialist,
 Europa PLC



JOANNE JONES
 Head of Digital
 Partnerships,
 Marketing and
 Sustainability Lead,
 Europa PLC



EUROPA

Ensuring safe PV installations

Europa PLC has teamed up with SELECT to offer a new downloadable resource on safe PV installation. Here, our Associate Member runs through the main points – and explains how to Prevent, Protect and Power up confidently

SOLAR photovoltaic (PV) systems are playing an increasingly important role in Scotland and the wider UK's transition to lower-carbon homes, businesses and public buildings. As adoption accelerates, safe installation and long-term system reliability have never been more important.

To support best practice across the industry, SELECT and Europa PLC have partnered to deliver practical guidance focused on safer PV installation, system protection and connection integrity through a clear approach: Prevent, Protect and Power up confidently.

As solar PV adoption continues to grow, safety considerations must evolve alongside system performance and efficiency. This guidance promotes a more technically informed approach to PV installation by addressing known risks through both connection integrity and system-level protection.

COMPLIANCE STARTS WITH CORRECT INSTALLATION
 Solar PV installations in Scotland should be designed, installed, inspected and verified in accordance with

current applicable standards and guidance, including:

- BS 7671:2018+A4:2026
- Building (Scotland) Regulations
- Scottish Building Standards Technical Handbooks
- Manufacturer installation instructions
- Relevant product certification standards
- Recognised PV industry guidance, including the IET Code of Practice for Grid-Connected Solar Photovoltaic Systems.

All installation and maintenance work must be carried out by competent and qualified professionals to support electrical safety, system reliability, warranty protection and regulatory compliance.

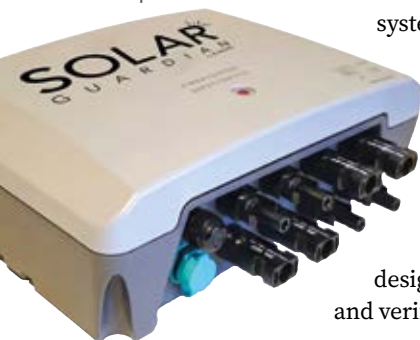
PREVENT: REDUCING RISK AT THE SOURCE
 Correct installation remains

the most effective way to reduce PV system risk. One of the most common causes of PV system failure is poor connection integrity. Incorrect, damaged or incompatible electrical connections can create resistance, overheating and in severe cases, DC arc faults or fire.

Industry guidance and manufacturer requirements are clear:

- Only compatible connector pairs must be used together
- Different connector systems must never be intermated unless specifically approved by the manufacturer
- All connections must be installed strictly in accordance with manufacturer instructions
- Installation must always be carried out by competent and qualified professionals.

↓ The Solar Guardian system supports safer PV operation



© D. Krause/istockphoto.com



↑ Correct installation remains the most effective way to reduce PV system risk



↑ Take a system-level safety approach for safe PV installations

Failure to follow approved installation practice may affect system safety, long-term performance and manufacturer warranty protection and business and home insurance policies.

The Fanton FMC4 connector system from Europa has been designed to help reduce installation-related risks through a secure locking mechanism and a crimpless connection design. These features help minimise variability associated with incorrect crimping practices and inconsistent installation quality.

PROTECT: SOLAR GUARDIAN AND TRADITIONAL FIRE SAFETY SWITCH

The Solar Guardian system further supports safer PV operation through rapid shutdown and thermal protection capability.



Designed for systems up to 1500V DC, it can:

- Automatically isolate DC current when AC supply is lost
- Provide temperature-based shutdown protection
- Support safer access for emergency services and maintenance personnel during fault conditions.

This introduces an additional layer of protection beyond standard installation practice, particularly where rapid isolation is required during emergency response or fault scenarios.

The Solar Guardian unit is supplied with factory-fitted Stäubli PV connectors. This is a critical installation requirement because:

- The Solar Guardian must only be connected using the correct compatible Stäubli mating connectors
- No alternative connector brands or types must be used at this interface
- All connections must strictly follow Stäubli manufacturer specifications and installation instructions.
- This ensures a fully tested, certified and mechanically compatible connection at a critical safety point within the PV system.

POWER UP CONFIDENTLY: SUPPORTING LONG-TERM PERFORMANCE

PV systems operate continuously



↓ Europa's connector systems reduce installation-related risks

in challenging environmental conditions and must be regularly inspected and maintained to ensure ongoing safe operation.

Routine inspection should include:

- Cables and electrical terminations
- Connector condition and signs of overheating
- Mechanical stress, movement or damage
- Debris, shading or vegetation impact
- Evidence of moisture ingress or degradation.

All inspection and maintenance work should be undertaken by competent and qualified professionals in accordance with manufacturer guidance and applicable standards.

SYSTEM-LEVEL SAFETY APPROACH

Safe PV installations rely on a combination of:

- Compliant system design
- Correct installation practice
- Robust connection integrity
- Appropriate system protection
- Ongoing inspection and maintenance.

When combined, FMC4 connector design helps reduce installation-related risks associated with poor connection integrity, while Solar Guardian provides additional protection during fault and emergency conditions.

Where required, a firefighter's (fire safety) switch may also be incorporated as part of the overall emergency isolation strategy to support firefighter access and system shutdown during emergency response.

Together, these measures support safer system operation throughout the full lifecycle of a PV installation. ■



DOWNLOAD THE NEW GUIDE

The new joint PV guidance from Europa PLC and SELECT is designed to equip contractors with knowledge that can also be shared with customers.

The resource supports improved consistency, compliance and safety across PV installations in Scotland and the UK, reinforcing best practice across design, installation, inspection and maintenance stages.

Scan the QR code to download your free copy.



THE LATEST IN-PERSON AND E-LEARNING COURSES TO BOOST YOUR SKILLS AND KEEP YOUR KNOWLEDGE UP TO DATE

Training

MORE INFORMATION

To enquire about SELECT's range of training courses, please call 0131 445 5577 or email training@select.org.uk



New course puts online safety first

Cyber resilience is becoming increasingly important to the modern electrical business, which is why SELECT has launched a free training course to help keep your systems safe and secure

WORDS
JENNY CRYVANS
Training Manager



S ELECT is proud to have teamed up with Police Scotland to introduce a new **FREE** training course in cyber resilience.

Delivered by award-winning police security expert Mark Gallacher, this two-and-a-half hour presentation will take a multi-layered approach to cyber resilience.

It is designed to address a critical and documented

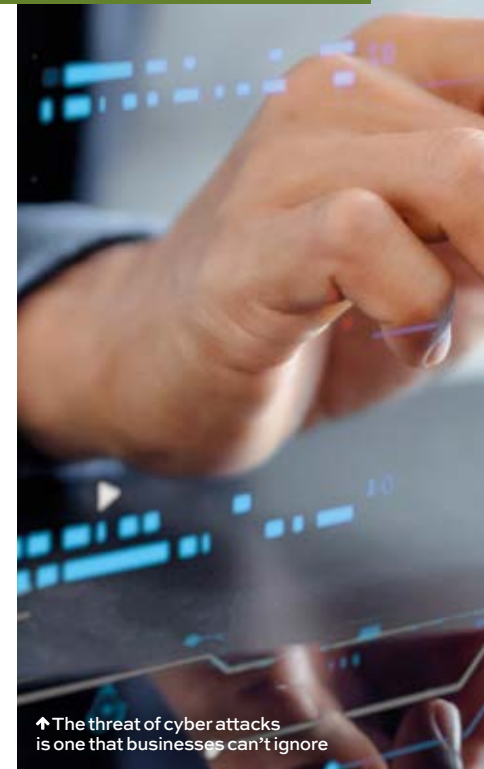
vulnerability within the business community – a deficit in readily accessible, actionable and up-to-date cyber resilience knowledge.

Current analysis and reported incidents indicate that many local businesses, particularly small and medium-sized enterprises (SMEs), operate with an elevated risk profile due to a lack of awareness regarding the evolving threat landscape and best practice defence mechanisms.

The primary purpose of this presentation is therefore to directly mitigate this gap and serve as a vital platform for the spread of essential knowledge.

Mark said: “The objective is to furnish SELECT Members with the knowledge, practical tools and authoritative guidance necessary to fortify their operational environments.

“This approach is intended to transition businesses from a state of passive vulnerability to



↑ The threat of cyber attacks is one that businesses can't ignore

one of active cyber resilience, enabling them to operate securely, effectively manage risk and contribute meaningfully to the overall reduction of cybercrime impact across the industry.”

The training will be a non-technical session and is aimed at everyone in your business who has access to the online environment.

It will be delivered in two parts, the first of which will address personal online behaviours and attitudes. The second part will take a closer look at how businesses and organisations can use a variety of processes and tools to target-harden their business against online threats.

“THE OBJECTIVE IS TO FURNISH SELECT MEMBERS WITH THE KNOWLEDGE, PRACTICAL TOOLS AND AUTHORITATIVE GUIDANCE NECESSARY TO FORTIFY THEIR OPERATIONAL ENVIRONMENTS”



↑ The training will make sure that workers stay safe online

© Frame Stock Footage/Shutterstock



© iStockphoto.com/Stratclyde



THE MEMBER'S VIEW



“Everyone at AKD would like to thank Police Scotland and in particular Mark Gallacher from the Cyber and Fraud Unit for coming along to our office and presenting an insight into cyber resilience.

“The delivery was clear and engaging, with some great examples of how we can become complacent on social media and advice on how we should close down potential routes for scammers to exploit. Some in the audience were scrambling for their phones during the coffee break to put these into practice immediately!

“The business security and proactive risk management presentation stressed the importance of a culture change to report all potential spam and phishing to the authorities. This is something we have now put in place and hope our small part will help to protect others in future. The presentation provided practical takeaways that will support our efforts to improve cyber resilience both personally and as a business.”

Keith Groom
Managing Director, AKD

Some of the topics which will be covered include:

- Social engineering
- Social media profiles
- Live-time tagging
- Sharing children's information
- Business email compromise
- Passphrase strength
- Back-ups
- Updates
- Admin privileges
- Low and no-cost tools.

DATES, COSTS AND HOW BOOK

This course is fully funded by Police Scotland, so there is no cost for SELECT Members.

The first session is due to take place on Wednesday 12 August at The Walled Garden outside Edinburgh, with other courses planned for later in the year.

For further information and to book your place, please visit

IS YOUR TRAINING UP TO DATE?

SELECT has now reviewed its wide range of training courses to ensure they are updated in line with BS 7671:2018 +A4:2026. Members wishing to learn more about training packages should contact training@select.org.uk

the Training section on the SELECT website at select.org.uk, email us on training@select.org.uk or call the Training team on 0131 445 5577.

IN-HOUSE TRAINING OPTION

If Member companies prefer, there is also the opportunity for this training to be delivered in-house for 10 or more employees.

If this is of interest, please email mark.gallacher5@scotland.police.uk and Mark will discuss next steps. ■

About Mark Gallacher



Mark is a highly experienced former police officer who served with Strathclyde Police

and Police Scotland for 28 years before retiring in July 2022.

During his service, Mark reached the rank of Inspector and led several operationally demanding critical incidents. He was also Head of Probationer Training at the Scottish Police College, where he had responsibility

for the training and development of all new recruits.

Mark spent the final two years of his service leading Police Scotland's Cybercrime Harm Prevention Team, who won the Outstanding Cyber Team Award in November 2021 at the Cyber Scotland Awards.

He was runner-up in the Outstanding Cyber Leader in 2022 and was a finalist in the Cyber Evangelist category at the Cyber Scotland Awards 2026.

Mark returned to Police Scotland in September 2022 in the capacity of Cybercrime Protection, Incident

Support and Training Officer.

He now works with businesses and organisations to help them plan, prepare for, respond to, recover and learn from cyber-attacks. He is also a Chartered Manager who holds membership of the City and Guilds Institute.

Health & Safety

Staying safe at work is a team effort

In our latest update on hazardous area competency, our industry expert explains why everyone matters – not just the electrician

WHEN working in hazardous areas, it's easy to assume that safety is primarily the responsibility of the electrician, instrumentation technician, Ex specialist or engineer. However, in reality, safe working in potentially explosive atmospheres depends on far more than a small group of technically qualified individuals.

A wide range of personnel should all play their part in maintaining safe conditions on site, these could include as an example, scaffolders, painters, cleaners, welders and forklift operators, but should also include other contractors carrying out temporary works.

This is why competency in hazardous areas must be understood more broadly, not just as formal qualification or technical training, but as a shared understanding of risk,

behaviour and responsibility across everyone who enters these environments.

In many industrial environments, these workers may enter hazardous areas regularly without being directly involved in the selection, installation or inspection of Ex equipment. Despite this, their actions, behaviours and understanding of the risks can still have a significant impact on site safety.

Explosive atmospheres can occur where flammable gases, vapours, mists or combustible dusts are present. Industries such as food and beverage production, fuel storage, waste water treatment, utilities and manufacturing may all contain areas where additional controls are required to reduce the risk of fire and explosion.

For electrical contractors, understanding these risks is essential. However, as introduced earlier, maintaining safety in hazardous areas is not solely the responsibility of technically qualified Ex personnel. A strong safety culture depends on **ALL** workers understanding the hazards present, the controls in place and the importance of following site procedures.

WORDS
ALAN MONTGOMERY
Head of Technical
Standards, CompEx



CompEx

"DEVELOPING THIS WIDER AWARENESS ACROSS ALL SITE PERSONNEL CAN SIGNIFICANTLY REDUCE THE LIKELIHOOD OF UNSAFE SITUATIONS DEVELOPING UNNOTICED"



↑ Everyone has a part to play in keeping the workplace safe

UNDERSTANDING THE BASICS

Workers entering hazardous areas should possess a basic understanding of what an explosive atmosphere is and how ignition can occur.

This does not mean every worker requires detailed technical knowledge of protection concepts such as flameproof or intrinsic safety, but they should understand the practical risks associated with the environment they are working in.

This includes recognising:

- What constitutes an ignition source
- Why hazardous areas are classified into zones
- Why certain equipment restrictions apply, and
- Why control measures must be followed at all times.

While activities such as burning, welding and grinding are obvious sources of ignition typically controlled under a hot work permit, even simple day-to-day items can introduce risk if controls are not followed



© iStock/Shutterstock

SITUATIONAL AWARENESS MATTERS

One of the most valuable competencies in hazardous areas is situational awareness.

Workers should feel confident recognising when something is unusual or potentially dangerous. Unfamiliar smells, visible vapour or dust clouds, damaged equipment, unexpected alarms or unsafe behaviour from others may all indicate that something is wrong. Equally important is creating a culture where workers feel empowered to stop work, raise concerns and report unsafe conditions without hesitation.

Many incidents occur not because procedures do not exist, but because hazards are not recognised early enough or unsafe behaviours go unchallenged.

MAINTAINING COMPETENCY

Competency should not be viewed as a one-off training exercise. While formal training courses and site inductions are important, maintaining awareness requires ongoing engagement.

Toolbox talks, refresher training, task briefings, short e-learning modules and regular safety conversations can all help reinforce good working practices.

For employers and contractors alike, ensuring workers remain competent, informed and engaged is an important part of maintaining safe operations within hazardous areas.

A SHARED RESPONSIBILITY

Competency in hazardous areas is a shared responsibility. Anyone entering these environments should understand the risks, the controls in place and their role in maintaining safety.

By developing awareness at all levels of the workforce and promoting a positive safety culture, organisations can help reduce risk and support safer working practices across the entire site. ■

correctly. Mobile phones, battery tools, lighters, vapes, smart watches and other portable devices may all be subject to site restrictions depending on the area classification and risk assessment.

Similarly, temporary electrical equipment, portable lighting and extension leads introduced during maintenance or construction activities should always be suitable for the location.

COMPETENCY BEYOND TECHNICAL ROLES

While standards and guidance place clear emphasis on the competency of those involved in equipment selection, installation, inspection and maintenance, it is equally important that other workers understand the limits of what they should and should not do within hazardous areas.

For example, a scaffolder may not require detailed knowledge of Ex equipment protection techniques, but they should understand the importance of avoiding damage to cable glands, enclosures or

instrumentation during their work activities. Likewise, cleaning or maintenance personnel should recognise when equipment appears unsafe and know how to report concerns appropriately.

Developing this wider awareness across all site personnel can significantly reduce the likelihood of unsafe situations developing unnoticed.

SAFE SYSTEMS OF WORK

In addition to hazard awareness, workers should understand the site safety procedures used to control higher-risk activities.

Depending on the task and location, this may include:

- Permit-to-work systems
- Electrical or mechanical isolations
- Hot work controls
- Confined space entry
- Task-based risk assessments
- Method statements
- Emergency response procedures.

Understanding why these systems exist is just as important as following them.

FIND OUT MORE

If you're looking to develop or validate competency in explosive atmospheres, further information on the CompEx competency framework can be found by scanning the QR code or going to www.compexcertification.com/complex-competency-framework This includes details of approved training providers and certification options available to support both personal and workforce development at all levels.





↑ A collaborative approach is vital to create safer working environments

Our goal is safer ways of working

WORDS
CHRIS MAY
Regional Manager,
BSG



BSG The Building
Safety Group

Our expert explores the root causes of unsafe behaviours in construction – and examines the cultural change needed to create safe working environments

THE UK construction industry faces a troubling paradox: despite

robust safety regulations and technological advances, human behaviour drives approximately 80% of construction accidents, with 40 fatal injuries recorded in 2022/23 alone.

This persistent pattern suggests that addressing unsafe behaviour requires more than regulatory compliance – it demands understanding the psychological, organisational

and environmental drivers that influence worker actions.

SCALE OF THE PROBLEM

Construction accounts for approximately 20% of all workplace fatalities despite employing only 5% of the workforce. While equipment failure contributes to incidents, behavioural factors – including procedural violations, inadequate hazard recognition and communication failures – remain the predominant cause.

The financial implications extend beyond immediate costs: insurance premiums increase, projects face delays and legal consequences can be severe.

A significant gap persists between regulatory compliance and authentic safety cultures. Many organisations achieve technical compliance through documentation while failing to

address underlying behavioural patterns that generate risk.

This compliance-culture gap represents the critical challenge: transforming safety from an externally imposed requirement into an internally driven value.

PSYCHOLOGICAL DRIVERS OF UNSAFE BEHAVIOUR

Human psychology plays a fundamental role in unsafe behaviour. Familiarity breeds complacency, as workers become desensitised to hazards through repeated exposure without incident. The optimism bias – believing “it won’t happen to me” – proves dangerous when workers perform tasks unsafely hundreds of times, developing a false sense of security that normalises risk-taking.

Cognitive limitations further compromise safety. Mental fatigue impairs decision-making, particularly during extended shifts. Attention blindness occurs when workers focus on task completion while overlooking peripheral hazards.

Time pressure and stress compromise judgement, creating conditions where workers make decisions they would otherwise recognise as unsafe. These are not character flaws but inherent human vulnerabilities that organisational systems must accommodate.

Individual differences create additional complexity. Inexperienced workers may lack hazard recognition skills, while experienced operatives often develop overconfidence.

ORGANISATIONAL AND CULTURAL INFLUENCES

Deadline-driven environments create perceived conflicts between productivity and safety. When schedules compress, workers face implicit pressure to take shortcuts, particularly when incentive structures reward speed over safe practices. This production pressure emanates

from commercial realities but manifests as unsafe behaviour at the operative level.

Leadership failures significantly influence safety culture. When managers espouse safety principles but model unsafe behaviours – the “do as I say, not as I do” approach – they undermine safety messaging. Inadequate supervision, unclear accountability and poor communication create environments where unsafe behaviour flourishes.

Construction’s traditionally masculine culture can foster bravado around risk-taking, with peer pressure discouraging workers from raising concerns.

ENVIRONMENTAL AND SYSTEMIC FACTORS

Physical environments enable or constrain behaviour. Poor housekeeping normalises disorder, while inadequate equipment forces workers to improvise unsafe solutions.

Human factors in engineering – i.e. designing work environments that take into account human capabilities and limitations – also remain underdeveloped in many construction settings.

Training approaches prioritising certification over genuine understanding leave workers ill-equipped to recognise hazards. Language barriers on diverse sites compound communication challenges. Skills degradation occurs without regular refresher training.



© Canva/Reinew/Sutterstock

Information flow between management and operatives also frequently fails. Toolbox talks often become perfunctory exercises rather than meaningful engagement.

MOVING TOWARD BEHAVIOURAL CHANGE

Traditional approaches emphasising rules and punishment demonstrate clear limitations. Compliance, i.e. following rules to avoid consequences, differs from commitment – internalising safety values and acting accordingly without supervision.

Behavioural science reveals that sustainable change requires understanding habit formation, identifying triggers, and creating environments that make safe behaviour the easiest option.

Progressive UK construction firms are shifting from individual blame toward systems thinking, recognising that unsafe behaviour typically reflects organisational failures rather than worker carelessness.

Successful programmes focus on understanding why workers behave as they do, then addressing underlying causes rather than punishing symptoms.

PRACTICAL IMPLEMENTATION STRATEGIES

Effective behavioural safety programmes begin with systematic, non-punitive observation. Behavioural safety observations provide valuable data when conducted to understand rather than punish.

Safety leadership training equips supervisors to model safe behaviour, provide constructive feedback and create psychologically safe environments. Worker engagement mechanisms ensure those closest to hazards contribute meaningfully to risk management.

IN CONCLUSION

Unsafe behaviour in construction reflects complex interactions between psychological, organisational and environmental factors rather than simple worker carelessness. While individual accountability remains important, organisational responsibility for creating conditions that enable safe behaviour is paramount.

UK construction firms must move beyond compliance-focused approaches toward genuine cultural transformation. Integrating behavioural insights into safety management systems represents the next frontier in construction safety. Only by understanding and addressing these underlying drivers can the industry break the pattern of behaviour-related incidents and create workplaces where everyone returns home safely. ■

“DEADLINE-DRIVEN ENVIRONMENTS CREATE PERCEIVED CONFLICTS BETWEEN PRODUCTIVITY AND SAFETY”

YOUR FREE HEALTH AND SAFETY ADVICE

SELECT’s partnership with the BSG gives every Member free access to a wealth of benefits worth £750 via the BSG Hub, including risk assessments and method statements. All Member companies are enrolled automatically – just use your membership number to get started. To find out more, scan the QR code.



© Videopix/ Shutterstock



↑ It’s essential that everyone goes home safely at the end of the working day

Industry insight

Here's how to play your cards right

The current commercial model in UK construction is structurally biased against SMEs, pushing risk down the supply chain, with wafer thin margins, restrictive cashflow and contractual terms undermining long term viability. So what can you do to fight back?

WORDS
PAUL McDEVITT
Managing Director,
McDevitt & Co



Paul McDevitt is Managing Director of McDevitt & Co, an experienced business consultancy that helps to inspire people, improve productivity and increase profits in the construction industry. Find out more and contact him at www.mcdevitt.co

THE dominant UK construction model is still built around lowest price tendering, fragmented supply chains and adversarial attitudes and contracts.

This encourages a race to the bottom on margin, quality and programme, with each tier trying to push risk and cost further down rather than address root causes. For SMEs, who typically sit at Tier 2 and below, this means carrying significant delivery risk without equivalent commercial reward.

Late payment is one of the starkest symptoms. Construction accounts for nearly one in five UK insolvencies and more than 70% of firms report being paid late on a regular basis. For SMEs, which rarely have deep reserves or access to cheap finance, long payment terms and late payments convert directly into cashflow crises, reduced investment and, in too many cases, business failure.

Retentions and pay-when-paid practices exacerbate this by effectively turning SMEs into unsecured lenders to larger contractors and clients, which is entirely unacceptable.

Risk allocation is also distorted. Standard contracts are often heavily amended to shift design, ground, programme and regulatory risks onto smaller firms who have limited ability to manage or price them properly.

This produces a toxic mix: fixed price packages, uncertain scopes and aggressive programmes, all backed by onerous liabilities and insurances that are



© Antonium/Shutterstock

"ANALYSING HISTORIC PROJECTS CAN HELP. LOOK AT WHICH CLIENTS PAID ON TIME, HONoured VARIATIONS AND TREATED ISSUES FAIRLY, THEN PRIORITISE THOSE RELATIONSHIPS"

disproportionate to SME balance sheets. When something goes wrong, the financial and legal impact on SMEs can be existential. Pipeline visibility is another weakness. Many SMEs operate from tender to tender with little sight of medium-term workload, particularly where public sector programmes are delayed by planning, regulation or stop-start funding. Without a reasonably predictable pipeline, SMEs are understandably cautious about investing in skills, technology or capacity, which in turn limits productivity and innovation. This is the opposite of what the Construction Playbook envisages around long-term, programmatic relationships.

WHY THIS HITS SMES HARDEST

SMEs are structurally more exposed to these flaws than large contractors. They rely heavily on working capital and overdrafts, so extended payment terms and retentions tie up a disproportionate share of their cash. Larger firms often have access to cheaper finance, centralised commercial teams and diversified portfolios, allowing them to weather shocks that

would sink a smaller business. Regulatory and contractual complexity also lands more heavily on SMEs. Post-Grenfell building safety reforms, changes to procurement rules and evolving standards all introduce legitimate but complex requirements.

Larger organisations can absorb this into specialist teams; SMEs typically ask project managers or owners to carry the burden, diluting their focus on delivery and business development. At the same time, professional indemnity insurance costs and risk aversion from insurers squeeze many smaller consultants and specialist contractors.

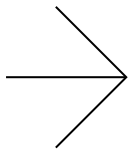
Despite all this, SMEs continue to deliver a huge share of UK construction output and employment, and many are still optimistic and ambitious about growth. They invest in staff, local communities and niche capabilities that larger organisations often cannot replicate. That makes it even more important that SMEs act proactively to protect and improve their commercial position rather than simply endure the current model.

While industry wide reform is needed, there **ARE** practical steps that SMEs can take to improve their commercial viability within today's model.

BE MORE SELECTIVE

Not all work is worth winning. SMEs should apply clear bid/no bid criteria that consider payment terms, retention levels, contract amendments, client behaviour, client reputation and risk allocation, not just turnover and headline margin. Turning down high-risk, low-margin projects creates space to pursue better opportunities and reduces the probability of "profitless growth".

Analysing historic projects can help. Look at which clients paid on time, honoured variations and treated issues fairly, then prioritise those relationships. Equally, identify consistently poor payers or highly adversarial partners and be disciplined about walking away, even when order books feel thin. This selectivity is one of the few levers SMEs fully control.



© Xavier Lorenzo/Shutterstock



© Sulpard Somann/Shutterstock

↑ Building resilience is essential in today's business environment

TIGHTEN CONTRACTS, PRICING AND CASHFLOW

SMEs need to treat contracts as a core management tool rather than an administrative hurdle. That means insisting on seeing and understanding the full contract, including schedules and amendments, negotiating unacceptable clauses and clearly recording assumptions, exclusions and responsibilities. Where possible, link payments to logical milestones and push for shorter payment terms, reduced retentions or retention bonds.

On pricing, SMEs should move away from instinctive “what the market will bear” pricing and instead build up realistic costs, risk allowances and overhead recovery. Under-pricing to secure work bakes in future problems: cashflow gaps, disputes over variations and the temptation to cut corners. Strong project-level cost control, rapid agreement of changes and timely invoicing and applications are equally important to keep money moving.

INVEST IN RELATIONSHIPS AND COLLABORATION

The Construction Playbook and newer collaborative forms of contract, such as NEC and FAC 1-based alliances, point towards more integrated, long-term relationships between clients and their supply chains. SMEs that position themselves as trusted, proactive partners are better placed to access these frameworks and repeat work, which smooths pipeline and reduces bid costs.

This requires deliberate relationship building with both clients and Tier 1 contractors: sharing ideas for value engineering, highlighting risk early, supporting programme solutions and demonstrating reliability on quality and safety.

Over time, this can shift the conversation from “lowest cost bidder” to “essential partner,” which improves negotiating power on terms and margins. SMEs should also collaborate with each other, for example through consortia or alliances, to bid for larger packages and share risk.

“MANY SMALLER CONSTRUCTION BUSINESSES ARE LED BY TECHNICALLY BRILLIANT PEOPLE WHO HAVE HAD LITTLE FORMAL TRAINING IN CONTRACTS, NEGOTIATION OR FINANCIAL MANAGEMENT”

BUILD INTERNAL COMMERCIAL CAPABILITY

Finally, SMEs need to strengthen their own commercial skills. Many smaller construction businesses are led by technically brilliant people who have had little formal training in contracts, negotiation or financial management.

Investing in basic commercial training for owners, project managers and site leads pays off in better deals, fewer disputes and earlier identification of risks. Simple disciplines make a difference: consistent use of standard terms, early notices under the contract, documented records of instructions and regular project reviews that focus on margin, cash and risk, not just programme. Digital tools for cost tracking, document control and forecasting are more affordable than ever and can give SMEs the visibility they need to take timely decisions.

IN SUMMARY

The current commercial model in UK construction is undeniably hostile to SMEs, but it is not absolute.

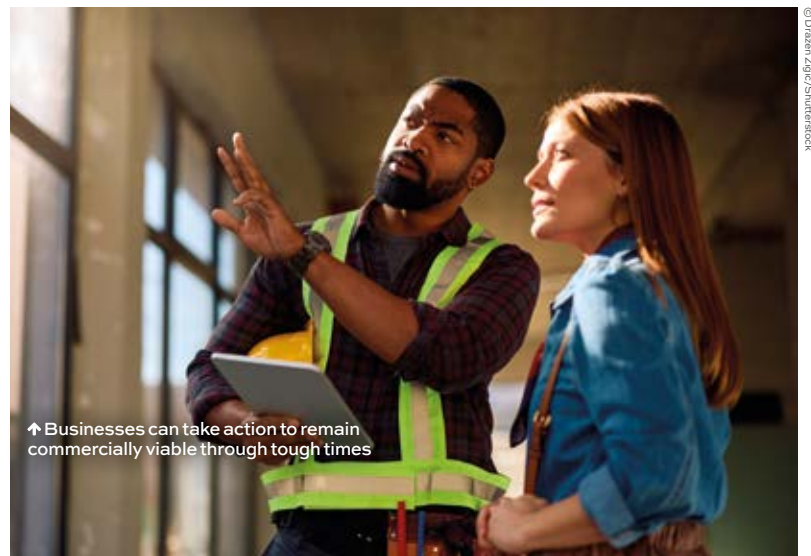
Business owners need to take ownership of this. By being more selective, more commercially disciplined and more strategic in relationships, SMEs can significantly improve their resilience and profitability while the wider system catches up with the reforms it urgently needs.

You can't afford to wait for change to materialise – you need to **MAKE** it happen, starting with what you can control. ■



SCOTTISH CONSTRUCTION SUMMIT 2026

If you want to find out more about how to fix your commercial model, why not attend the **FREE** Scottish Construction Summit on 22 October at the SEC in Glasgow. Find out more at www.scottishconstructionsummit.com



↑ Businesses can take action to remain commercially viable through tough times

© Dragan Zelic/Shutterstock

Tougher rules are on the way

The late payment landscape will soon see stronger enforcement, so businesses should start preparing now

WORDS
DAVID WILSON
Consultant



MFR
MORTON
FRASER
MACROBERTS
LLP

David Wilson regularly advises on arbitration and adjudication matters, often providing legal advice to adjudicators. As a litigator, he has extensive experience of acting for pursuers and defenders in commercial disputes in the Court of Session

ON 24 March, the UK Government published its response to the Late Payment Consultation (covered in the February/March issue of *cabletalk*). The direction is clear: reform is coming, with tougher legal obligations and stronger enforcement.

RETENTION PAYMENTS UNDER CONSTRUCTION CONTRACTS

The most significant proposal is a ban on the practice of deducting and withholding retention payments under the terms of a construction contract. This is not a new proposal. The Scottish Government considered the matter in 2021 and, while it decided not to implement an outright ban, it recommended strict reform.

Although this proposal is broadly welcomed, it is not without concern. In the absence of retention, the government will need to carefully counterbalance the associated risks. While alternative protections do exist, such as parent company guarantees, these are not a one-size-fits-all solution – particularly where financial standing or reputation may be in question.

WHAT ELSE IS BEING TAKEN FORWARD?

Further measures include:

- Maximum payment terms of 60 days – aimed at situations where large firms pay smaller suppliers,

ensuring payment is made within a maximum of 60 days. This will remove the current flexibility.

- Mandatory interest on late payments – all commercial contracts will include a right to statutory interest 8% above the Bank of England base rate. This removes the ability to opt out under the Late Payment of Commercial Debts (Interest) Act 1988.
- Extending the power of the Small Business Commissioner to include powers to investigate, adjudicate and issue fines. This introduces a financial consequence for persistent late payment in addition to the reputational impact we see at present.
- A statutory time limit for raising invoice disputes, aimed at deterring tactical disputes. Businesses that fail to dispute an invoice within the prescribed window will be required to pay compensation to their supplier.

IMPACT ON YOUR BUSINESS

This represents a dramatic shift from voluntary compliance to legal enforcement. The proposed reforms will require both primary and secondary legislation and, given their significance, will not be instantaneous nor easy to implement. The government intends to consult further before enactment, leaving their overall impact in limbo for now. Ultimately, the current status quo – described as ‘wasteful and unproductive’ – will change.

In anticipation, consideration must be given to existing contracts, including reviews of payment provisions, dispute mechanisms and interest clauses. Process changes will also need to be considered to ensure disputes are raised within the deadlines, and cashflow will need to be re-engineered, particularly if reliant on extended payment cycles.

For large businesses, payment practices must be treated as a compliance risk, similar to those of tax and data protection, while small and medium enterprises stand to gain stronger and more enforceable rights. ■

↓ The end of business as usual on late payments?

© New Africa/Shutterstock



LEGAL
HELPLINE

0141 303 1111

As a Member of SELECT, you have access to the Legal Helpline operated by Morton Fraser MacRoberts. This helpline covers advice and assistance on commercial, contractual and employment matters under Scots law which concern your business.

SECTT Update



↑ The 3rd Stage class from UHI NWH College

Young talent is putting safety first

Thanks to industry backing from SELECT, SECTT and Electrical Safety First, Scotland's next generation of electricians are being firmly locked on to safety

WORDS
BARRIE MCKAY
Training and Development Manager at SECTT



In a workshop in central Scotland, a group of Stage 3 SECTT apprentices are reaching a key milestone as they prepare for their inspection and testing assessments.

To help, these young learners are being equipped with two essentials – the SELECT 209 Inspection and Testing guide and a personal lock-off kit, provided through the support of SELECT and the charity Electrical Safety First (ESF).

But this initiative is more than just handing out equipment – it's the industry showing that safety

comes first, long before these apprentices qualify.

WHAT SAFE ISOLATION MEANS

Safe isolation is the foundation of safe electrical work. It's the step-by-step process of making sure a circuit is dead – switched off and locked away from any power source – before any work starts. The lock-off kits make this real. Each one contains a safety padlock, a hasp for securing several locks, a range of miniature circuit breaker and fuse lock-off devices, and warning tags reading 'Danger – equipment locked out'

and 'Do not operate', all packed in an ESF pouch.

Together, the kit stops a circuit being switched back on by accident while someone is working on it. It's complemented by detailed notes from the SELECT 209 training course, which form a reference manual for inspecting, testing and certifying electrical installations.

A PARTNERSHIP BUILT ON PREVENTION

The support from SELECT and ESF is a natural fit. SECTT runs Scotland's electrical apprenticeship scheme, SELECT is the trade association for the electrical industry in Scotland

↓ Apprentices from the Stage 3 Class 3A3 at WCS Clydebank





↓ The lock-off kit and SELECT 209 guidance

BS 7671 TRAINING COURSES AVAILABLE



and ESF is a charity working to reduce deaths and injuries from electricity. All three understand that prevention starts with good training.

By making sure every future tradesperson has the right equipment from the start, they remove any excuse for cutting corners.

An apprentice who learns to isolate correctly every time will carry that habit throughout their whole career – and pass it on to the apprentices who follow.

As well as being the kind of initiative that makes a real difference, it's fundamental that our apprentices see this level of support coming directly from the industry.

When they receive their own kit at this stage, it sends a clear message that safety is everyone's responsibility

– and that they're in a trade that takes it seriously.

SAFEGUARDING SCOTLAND'S FUTURE

The benefits reach far beyond the workshop. Every building site and every home relies on electricians being competent and careful. An electrician who prioritises safe isolation protects themselves, their colleagues and the people who will use the building.

As Scotland works towards net zero, the demand for skilled electricians will only grow. They'll be installing EV chargers, solar panels and heat pumps – new technology that brings new risks. The safety principles being taught today are exactly what the next generation needs to handle that work safely.

This support from SELECT and ESF is a practical step towards a safer trade – making sure tomorrow's electricians are not just skilled, but reliable guardians of safety for themselves and the public. ■

ABOUT SECTT

SECTT manages high-quality training on behalf of the SJIB. To find out more about SECTT and its work, call 0131 445 5659, email admin@sectt.org.uk or visit www.sectt.org.uk

Modules now available in line with the current edition of the IET Wiring Regulations, as amended:

- REQUIREMENTS FOR ELECTRICAL INSTALLATIONS (218)
- INSPECTION AND TESTING, INCLUDING PERIODIC INSPECTION (214)
- INITIAL VERIFICATION (209)

TO BOOK, CALL

▶ **0131 445 5577**

www.select.org.uk



Excellence in Skills



VIDEOS PUT YOU IN THE PICTURE



SELECT TV keeps you updated with exclusive industry information and Member content



6+
hours of on-demand content

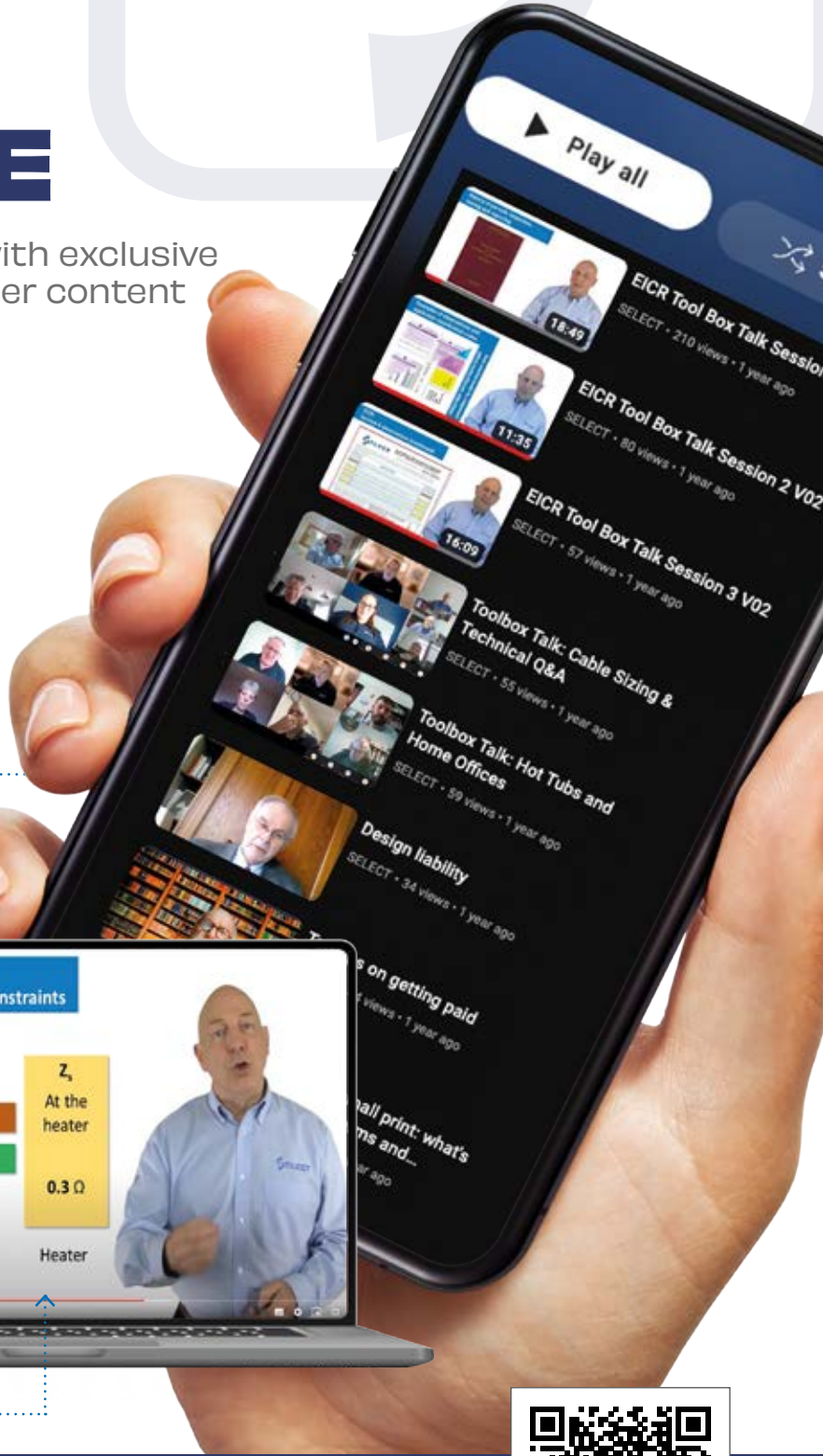
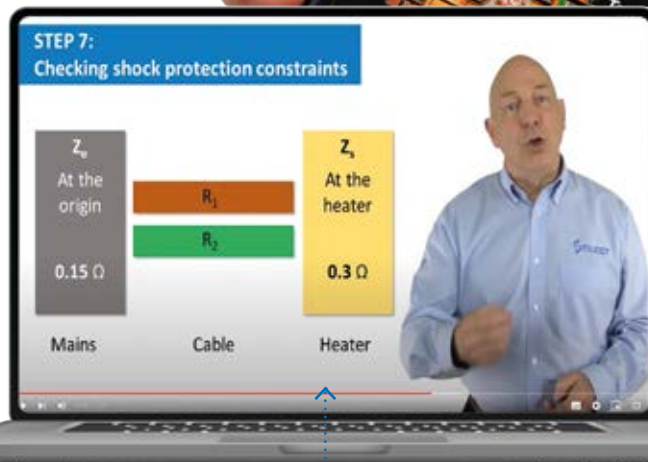


ACCESS ON
YOUR DESKTOP,
TABLET OR
SMARTPHONE



26
exclusive videos
now hosted on
SELECT TV

A wealth of
invaluable
technical
updates
and expert
commercial
guidance



SCAN THE CODE TO START WATCHING
OR LOG IN TO MY SELECT AT [SELECT.ORG.UK](https://select.org.uk)

SJIB Bulletin

Vital support for skills and standards

Despite being around for over half a century, the SJIB still receives regular queries about what it does. To help, here's a timely reminder of the Board's work and how it impacts and benefits SELECT Members

THE Scottish Joint Industry Board (SJIB) was set up in 1969 by SELECT and Unite the Union.

It supports the Scottish electrotechnical industry by helping keep standards clear and consistent for employment, skills, safety and welfare, and by promoting good working relationships between employers and employees.

If you're a SELECT Member, your company is automatically a member of the SJIB. You may come across the SJIB when you:

- Employ electricians or other operatives
- Take on apprentices or adult trainees
- Apply for ECS Cards
- Use industry pay rates or grading
- Access the SJIB Welfare Benefits Scheme for your employees.

THE NATIONAL WORKING RULES

The National Working Rules (NWRs) explain how employment should work

across the industry, including:

- Pay and conditions
- Working hours and holidays
- Training and grading
- Welfare benefits.

They help make sure things are fair, safe and consistent across the industry.

TRAINING AND APPRENTICESHIPS

The SJIB runs the electrical installation apprenticeship and adult trainee programmes in Scotland.

Training is delivered with the Scottish Electrical Charitable Training Trust (SECTT), helping learners gain the skills and experience they need to work in the industry.

The SJIB also operates the Crediting Electrotechnical Competence (CEC) scheme, which recognises the skills and experience of existing workers and helps them achieve SJIB grading where they meet the required standard.

ECS CARDS

In addition to its other work, the SJIB

manages the Electrotechnical Certification Scheme (ECS) in Scotland.

ECS Cards show that workers are properly qualified and competent and are often needed to access sites.

THE SJIB WEBSITE

The SJIB website can be found at www.sjib.org.uk and is an important resource. You can use it for a range of things, including:

- Access the SJIB Handbook and National Working Rules
- Check wage rates, industry updates and circulars
- Apply for the ECS Health, Safety & Environmental Assessment
- Access the SJIB ECS Card Portal to apply for your ECS Card
- View Member FAQs. ■

NEED HELP?

If you have any questions, the SJIB team would be happy to help. Please scan the QR code to use our contact form or call us on **0131 445 9216**.

USEFUL LINKS

↓ SJIB Handbook and National Working Rules



↓ Contact the SJIB



At-a-glance guide to SJIB's work

The SJIB has produced a new brochure that outlines its work and gives an overview of the main benefits to modern electrotechnical contractors.

Entitled *Who are the SJIB?*, the A5 resource is designed to be shared with anyone who needs at-a-glance facts about the Board.

To download the

brochure, go to the 'Publications' section at www.select.org.uk. Print copies are also available on request by contacting your Member Representative.

ProZone



BECOME AN ASSOCIATE MEMBER

To inquire about becoming an Associate Member, email memberservices@select.org.uk



6POLE RANGE CAN GO WITH THE FLOW

↑ The new 6Pole products are the latest additions to the Flow range

Click Scolmore has launched its Flow 6Pole range, an advanced addition to its Flow lighting connection and management system. Designed to meet demand for flexible, future-proof lighting installations, it brings enhanced capability for modern commercial environments – including full support for DALI, switch-dim and (O) 1-10V dimming solutions.

The 6Pole Flow connectors provide six dedicated terminals, enabling seamless integration with many lighting control systems. This allows luminaires, sensors and control devices to communicate intelligently, delivering precise lighting management and improved energy efficiency.

6Pole products feature Click Scolmore's screwless pushfit technology, designed to halve installation time. Integrated cable clamps, push-in terminals and a simple locking mechanism ensure a secure, low maintenance connection.

For applications where fire safety and environmental protection are essential, the 6Pole Flow cables are manufactured using low smoke zero-halogen materials, so it can offer enhanced fire and environmental protection.

↻ For more information, visit www.scolmore.com or download the Scolmore Group app

Acutest's a hotspot for Megger cameras

MEGGER has expanded its diagnostic portfolio with the launch of a new rugged thermal camera range, now available through authorised distributor Acutest.

Designed to help electricians, engineers and maintenance professionals identify faults faster and improve preventative maintenance, the new range includes four models tailored to applications ranging from everyday inspections through to advanced industrial diagnostics.

The entry-level TC120 provides a simple and cost-effective solution for routine thermal inspections, while the TC256 and compact TC256P offer enhanced image quality, Wi-Fi connectivity and advanced analysis features for professional users.

At the top of the range, the TC640 delivers high-resolution 640 × 480

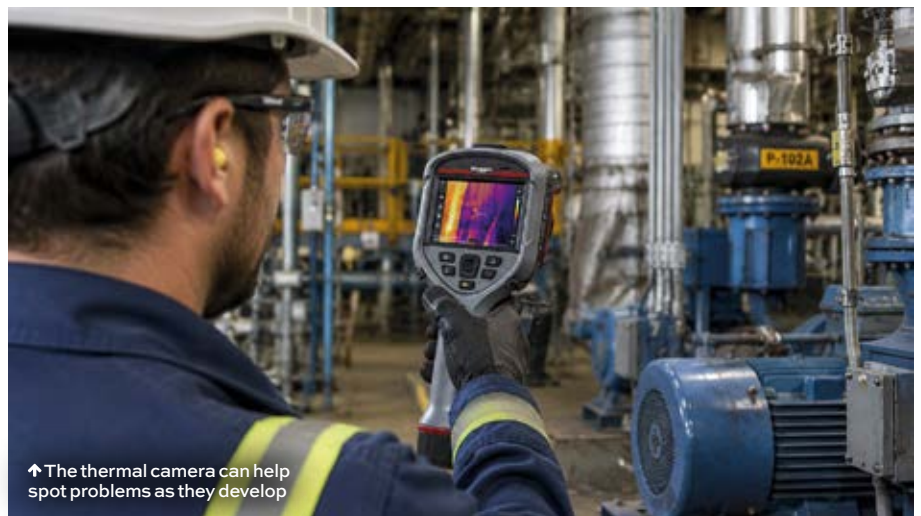
thermal imaging, advanced analytics and cloud connectivity for demanding industrial environments.

Suitable for electrical testing, HVAC, solar PV, motors, rotating machinery and building inspections, the thermal cameras help users quickly detect overheating connections, overloaded circuits, insulation problems, air leaks and developing equipment faults before they become costly failures.

As an authorised Megger distributor, Acutest not only supplies the new thermal camera range, but also provides free online and on-site demonstrations to help customers choose the right solution for their application.

The company additionally offers calibration services, product training and ongoing technical support to help customers get the most from their investment.

↻ Find out more at bit.ly/ct-megger-thermal



↑ The thermal camera can help spot problems as they develop

MEET OUR ASSOCIATE MEMBERS





↑ The Powerboard is designed to make the most of small spaces

Schneider delivers minimum size with maximum safety

As space constraints continue to challenge modern electrical installations, demand is growing for smarter, compact distribution solutions that don't compromise on performance or safety.

Schneider Electric's PowerPact 4 ComPacT NSXm Powerboard has been developed to meet this need, offering a streamlined, space-efficient approach to power distribution in both industrial and commercial environments.

Designed with an optimised wall-mounted configuration, it features a slimmer, lighter profile than many traditional alternatives. Rated up to 250A, its innovative fishbone structure, combined with flexible top and bottom cable entry points, simplifies installation while maximising usable space. Practical

enhancements such as removable doors and cover handles, support ease of operation and maintenance.

The solution integrates NSXm moulded case circuit breakers with EverLink connection technology, ensuring secure, long-lasting connections.

The inclusion of new Type 1+2 integral surge protection adds an extra layer of resilience, while a built-in viewing window allows users to check surge protection status quickly and safely without removing the cover.

Additional features include a versatile breaker range with multiple pole configurations and a hinged meter bracket capable of supporting up to eight devices, enabling more straightforward cabling and monitoring.

Find out more at bit.ly/ct-pp4-powerboard

↑ **CONTACT OUR TEAM TO SHOWCASE YOUR GREAT NEW PRODUCTS HERE**

David Hughes: 07767 407 402
davidh@connectcommunications.co.uk

TRACK ALL YOUR TOOLS WITH ABAX

Time spent looking for misplaced tools and equipment is time that could be spent on the job.

ABAX offers a simple way for companies to get an overview of all their valuable assets on a single map.

The system is straightforward: an ABAX tracker is attached to each piece of kit, with a battery that lasts for years. Businesses can track all their assets together through an app, which helps avoid buying replacements for tools that are simply misplaced on a busy site.

Knowing where everything is means less downtime and more efficient workdays. It's about giving businesses better control over all their assets, saving them both time and money.

To request a quote, go to www.abax.com/en-gb/prices



↑ ABAX helps businesses keep track of their assets

BULLFIX HAS THE STRENGTH TO TAKE THE STRAIN

Scolmore Group company Unicrimp, a leading manufacturer of cable accessories, has launched its new Bullfix universal fixing – a high-performance, patented plasterboard fixing

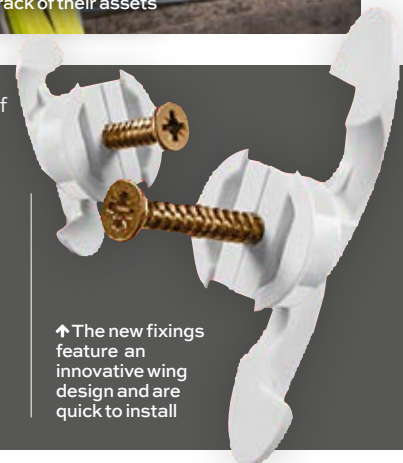
that's part of the company's QCrimp range. Featuring an innovative wing design, Bullfix is engineered to deliver exceptional strength, reliability and ease of installation.

Designed specifically for securing heavy objects to plaster board walls in domestic properties, the Bullfix range comprises two options: a Heavy Duty fixing

capable of supporting loads of up to 116kg and a Heavy Duty Extra version with an load capability of up to 133kg.

The Bullfix is designed for fast installation and provides peace of mind where safety and durability are paramount.

For more information, visit www.unicrimp.com or download the Scolmore Group app



↑ The new fixings feature an innovative wing design and are quick to install



Associate Membership of SELECT gives your organisation the opportunity to play a key role in Scotland's largest construction trade body. Further details are available in the 'Join' section of our website at www.select.org.uk

PERFECT PARTNER FOR VENTILATION

National Ventilation continues to strengthen its position as a service-led ventilation partner for electrical wholesalers, contractors and housing professionals across the UK.

Supporting customers through every stage of a project, National Ventilation offers one dedicated phone number for technical support, sales enquiries, quotations and customer service.

It also provides a next-day delivery service on orders placed before 2pm, helping to keep projects moving and reducing downtime on site.

Its expanding portfolio includes highly efficient dMEV solutions designed to support compliance with current Building Regulations while delivering effective, low-energy ventilation for residential applications. Combining performance, ease of installation and modern design, the range has been developed to meet the needs of today's housing market.

With a focus on service, innovation and support, National Ventilation continues to deliver ventilation solutions customers can rely on.

Find out more at www.nationalventilation.co.uk

© Chilled Images/Shutterstock



The firm is focused on service, innovation and customer support



Customers have the chance to win a VIP EV Race Weekend in Monaco

Prize performance from Sync Energy

SYNC Energy is giving installers more reasons than ever to choose their EV charging solutions with the launch of Sync Energy Connect – a dual incentive campaign designed to reward both product purchases and best-practice installations.

Running from May to November 2026, installers can take part in the exciting 'Buy & Win' competition, offering the chance to win a VIP EV Race Weekend in Monaco alongside hundreds of instant prizes.

To enter, installers simply purchase an eligible Sync Energy domestic EV charger, upload their invoice online and play the interactive game for the chance to win instantly. Every valid play also secures automatic entry into the grand prize draw. Instant prizes include rewards from Sync Energy, Kewtech and a wide range of retail vouchers.

Alongside the new competition, Sync Energy Connect also rewards installers for delivering fully connected charger installations through the 'Install & Earn' incentive.

Registered installers can earn £50 for every two eligible domestic chargers successfully installed, commissioned and connected via the Sync Energy App. To qualify, installations must include full app set-up, customer handover and the customer's first completed charge.

The initiative has been designed to encourage connected commissioning and help installers maximise the value of smart EV charging technology for homeowners.

By combining exciting rewards with connected energy functionality, Sync Energy Connect supports installers while promoting smarter, future-ready energy installations across the UK.

Enter now at www.syncconnecttowin.co.uk

NEW ESP STROBE UNIT'S A SOUND CHOICE

ESP, part of the Scolmore Group, has expanded its Espire fire and CO alarm accessory range with the new IP65 mains-powered sounder strobe unit, engineered for a range of applications including apartment buildings, HMOs and multi-occupancy dwellings, assisted living environments and student accommodation.

The latest Espire sounder strobe has been designed to deliver enhanced functionality while simplifying installation.

It operates directly with Espire interconnected alarms and does not require a relay base.

The mains-powered sounder strobe activates an audible and visual alert when an Espire alarm signal is activated. This provides a clear indication of the alarm location, supporting quicker identification.

Apartment developments typically incorporate Part 6 fire detection systems within living areas while communal areas and escape routes are

protected by Part 1 systems. The new Espire sounder strobe integrates seamlessly with an Espire Part 6 system.

The unit has been independently IP-tested and comes with a five-year warranty. Installers can select from different sounder options, while multiple knockout points assist with straightforward wiring during installation.



The new IP65 sounder strobes operate directly with Espire interconnected alarms

Find out more at www.espuke.com

EHC's help to make solar PV more effective and efficient

As solar photovoltaic (PV) systems become increasingly common across UK homes, electrical contractors are seeing growing interest in how generated electricity can be used more effectively within the property.

Rather than exporting surplus energy back to the grid, more homeowners and landlords are exploring ways to use it on-site to improve overall efficiency and reduce reliance on external energy sources.

The Electric Heating Company (EHC) highlights that electric heating and hot water systems can play a key role in this approach.

By aligning system design with PV generation patterns, installers can help ensure excess daytime electricity is utilised within the home, supporting lower running costs and improved energy independence.

The business notes that correct specification is essential. Factors such as

property demand, cylinder capacity and control strategy all influence how effectively solar generation can be captured and used.

The use of smart controls and timers can further optimise performance, enabling heating and hot water to operate when renewable energy is available.

As more properties move toward electrified heating solutions, integrating solar PV into the overall system design presents an opportunity for electrical contractors to add further value.

Understanding how generation, storage and consumption interact is becoming an increasingly important part of modern electrical installations.

EHC says that by taking a joined-up approach, contractors can help deliver systems that are not only efficient, but better aligned with the future direction of residential energy.

👉 Find out more at bit.ly/ct-ehc-solar



↑ The devices deliver much more than a standard Type B RCCB

POWERFUL PROTECTION WITH ELUCIAN

Click Scolmore has launched the Elucian Type B Heat Pump (HP) Bi-Directional RCCB, a high-specification device designed to protect people and equipment by disconnecting the power supply when excess leakage current to earth is detected.

While a conventional Type B RCCB detects pure direct current from 0Hz upwards and alternating current leakage up to 1kHz, the Type B HP extends detection capability to 20kHz.

Enhancing Elucian's growing circuit protection portfolio offerings, this advanced RCCB helps prevent electric shock and potential fire hazards, making it suitable for advanced residual current protection for modern high-performance electrical installations. Designed to detect high-frequency and DC leakage currents that standard RCCBs might miss, the new Type B HP provides reliable protection for these increasingly complex circuits.

It is also designed for inverter-driven loads and has a minimum tripping threshold of 150mA for frequencies above 1kHz.

The Elucian Type B RCCB is suitable for use across a wide range of applications, including EV charging installations, HVAC systems, elevators, pumps and heat pumps and CNC machinery.

👉 For more information, visit www.elucianuk.com or check the Scolmore Group app



↑ Energy from solar PV can be used more efficiently with the right system



↑ The new meter is packed with useful features

ENHANCED TIS METER PASSES THE TEST

Following the success of its current-only TIS 560 earth leakage clamp meter, Test Instrument Solutions has recently launched the TIS 565.

This enhanced earth leakage clamp meter has the advantages of being true RMS, measuring AC current as low as 0.001mA to 60A, having a resistance range

of 0.1 to 600 KOhms with continuity buzzer, along with displaying AC and DC voltages between 0.01V to 600V.

Apart from being an asset for board changes and fault finding wherever earth leakage is a problem, the TIS 565 ticks the box for BS7671 regulation 531.3.2 compliance, where no

more than 30% of the rated tripping current downstream of any RCD must exist.

Please note that another model, product code TIS 570 is also available from TIS, additionally having both AC and DC leakage current capabilities.

👉 Find out more at bit.ly/ct-tis-trms

MORE THAN
30 TOPICS
AVAILABLE FROM
£35 + VAT

BUSINESS SKILLS E-learning training

With more than 30 topics to choose from, the Business Skills suite offers a selection of practical learning to enhance professional development and productivity for you and your employees.



Leadership skills



Negotiation



Supervising mental health at work



Objective setting



Effective delegation



Developing teamwork



Managing sickness and absence



Conflict resolution in the workplace



Social media marketing

TO BOOK, EMAIL TRAINING@SELECT.ORG.UK
OR CALL 0131 445 5577
WWW.SELECT.ORG.UK



ROBUS IDEAS ADD UP TO BIG IMPROVEMENTS

Marginal gains theory is the idea that small improvements add up to big results. ROBUS has brought that thinking to its Harbour Express IP66 corrosion-proof, refining every detail to make installation quicker and easier.

As well as tool-free glands, cable-tiding hooks, flexible terminal block mounting positions and clearly marked drill points, it also introduces next-generation plug and play technology – the True-Plug & Play Emergency Pack.

To reduce wiring and speed up installation, every Harbour Express includes an integrated emergency pack base.

Simply snap in the emergency pack accessory to complete the upgrade, with no wiring necessary. A complete emergency version is also available.

There are marked drill points on every conduit entry, with two-part retaining clips that hold at an angle to make closing effortless.

It's CCT3 selectable at 4000K, 5000K and 6500K, with four power options (8W–60W), up to 170 Lm/W. It also features a plug-in microwave sensor accessory with on/off and three-step dimming.

🔍 Find out more and explore the range at bit.ly/ct-robust-harbour

↓ The Harbour Express makes installation quick and easy



↓ The training can be delivered in person or through online sessions



© Matej Kacivik/Shutterstock

Free skills support from envirovent

STAYING ahead of evolving regulations and delivering healthier indoor environments is a growing priority. SELECT Associate envirovent supports this through its free CIBSE and RIBA approved CPD, providing practical knowledge on ventilation strategies, compliance and indoor air quality.

With more than 35 years of experience in the industry, envirovent combines technical expertise with a strong focus on simplifying complex requirements.

Its CPD sessions explore key areas including Approved Document F, system selection, installation best practice and the health impact of poor ventilation, reflecting the growing importance of indoor air quality in creating healthier living environments.

Designed to suit different needs, the CPD is available as both online webinars

and in-person sessions delivered at customers' offices.

Led by local ventilation experts, these sessions provide practical insights, tailored discussions and the opportunity to address real project challenges, helping turn compliance requirements into clear, actionable steps.

In addition to training, envirovent offers exceptional technical support and a free design service to assist with meeting building regulations and project specifications. Its expertise spans a broad range of ventilation solutions, including MVHR systems, supporting professionals throughout the project lifecycle.

Through a combination of accredited CPD, specialist training and ongoing support, envirovent helps professionals deliver compliant, efficient, and healthier buildings with confidence.

🔍 Find out more and book your local CPD at bit.ly/ct-envirovent-cpd

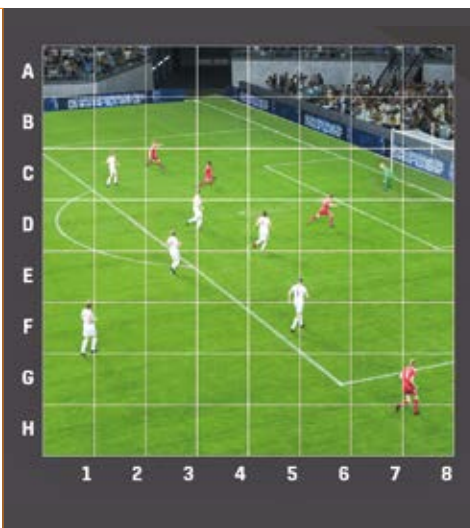
WIN WORLD CUP TV

Envirovent is giving Members the chance to participate in its World Cup 2026 'Spot the Ball' competition, with the chance to win a 55inch television.

Participants are invited to submit their entry before 1 July on the envirovent website. One lucky winner will receive their prize in time to enjoy the World Cup Final on 19 July.

Entry is quick, straightforward and limited to one per participant. Terms and conditions apply.

🔍 To find out more and enter, go to bit.ly/ct-envirovent-world-cup



READ ALL ABOUT BETTER CABLE MANAGEMENT

Marshall-Tufflex has launched its newly updated *Ultimate Guide to Cable Management* catalogue, bringing together the company's widest ever cable management offering in one comprehensive reference guide.

The catalogue reinforces the firm's position as the number one choice for cable management, with the addition of the Basor range of metal cable management solutions alongside its established PVC-U trunking and conduit, GRP ladder and tray, underfloor to desk solutions, and PowerPoles and Posts.

Together with detailed product information, the catalogue also includes recycled content data and sustainability guidance to support environmentally responsible specification decisions.

The inclusion of the Basor metal cable management products gives customers access to an even wider selection of high-quality solutions, including metal cable tray, metal cable ladder and metal trunking solutions.

Ronnie Ford, Marketing Services Manager said: "The new catalogue demonstrates the full strength of the Marshall-Tufflex offering by bringing together our PVC-U, metal, GRP and underfloor solutions into one comprehensive guide.

"We're making it easier than ever for customers to specify and source their cable management systems from a single trusted partner."

➔ Visit www.marshall-tufflex.com/newcatalogue to see the catalogue or order a copy.

➔ The catalogue brings everything together in one publication



↑ Ubbink's solar range has expanded

Ubbink shines light on solar solutions

UBBINK has announced the expansion of its solar product range, reinforcing its commitment to supporting the growing demand for renewable energy solutions.

With the Future Homes Standard on the horizon, the need for reliable and efficient solar installations continues to rise, and Ubbink's latest innovations aim to simplify this process while maintaining high performance and safety standards.

The solar range introduces several solutions designed specifically for flat roof applications with insulation. These products cater to both cable and duct entry, offering flexibility for a wide range of installation requirements.

Thoughtful design features, such as hinged hoods enable quick and straightforward installation, while integrated bird and leaf guards provide added protection and durability in challenging environments.

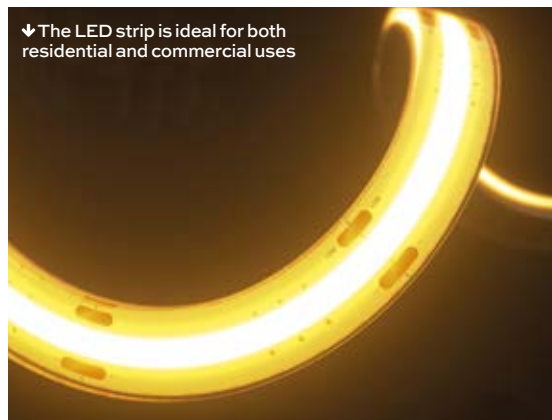
In addition to flat roof solutions, Ubbink has developed its offering for pitched roofs. A new product tailored for tiled roofs with pitches between 15° and 55° ensures secure and watertight cable entry.

Its robust construction includes a hinged cover for easy access and a large internal diameter capable of accommodating multiple pipes, making it particularly suitable for heat pump applications.

Across the entire range, Ubbink has prioritised ease of use and safety. Many solutions feature universal design and can be installed using a heat gun rather than a burner, improving safety and efficiency on-site.

This expanded portfolio highlights Ubbink's ongoing focus on innovation, providing practical, reliable solutions that help ensure solar installations remain watertight, efficient and built to last.

➔ Find out more at www.ubbink.com/gb/products/energy



↓ The LED strip is ideal for both residential and commercial uses

TO INFINITY AND BEYOND WITH OVIA

Ovia, part of the Scolmore Group, has expanded its domestic lighting range with the launch of the Infinity COB LED strip, designed to deliver smooth, dotless illumination for residential and commercial applications.

Using chip on board (COB) technology, LED diodes are mounted directly onto a printed circuit board and coated with a phosphor layer that



Churches put their faith in Flexel's infrared heaters

A CROSS Scotland, churches are leading the charge toward net zero. With various denominations committing to decarbonisation and the availability of CARES Scheme funding, historic buildings are finally finding a sustainable way to stay warm. The solution of choice? Flexel's EcoSun S+ high-output infrared heaters.

Traditional heating often fails in church environments. Convection systems warm the air, which immediately rises into vast ceiling voids, requiring hours of expensive pre-heating. Even heat pumps are proving to be more costly to run in these types of buildings.

In contrast, Flexel's EcoSun S+ high-output space heaters target people and pews directly using radiant – i.e. far infrared no-glow – heat. They provide immediate comfort without wasting energy on empty spaces or 'heating the rafter'.

The key benefits of EcoSun S+ are:

- Targeted efficiency – heats solid objects and people, then the air.
- Cost savings – eliminates the need to pre-heat the building hours in advance.
- Aesthetic integrity – high-level mounting ensures the heaters remain discreet within historic interiors.

Navigating a heating upgrade can be a technical design headache. To simplify the process, Craig Herriott, Flexel's Regional Manager, is available for on-site consultations. He can manage expectations and provide bespoke designs, ensuring your customer's system is perfectly tailored to their building's unique requirements.

By switching to far infrared, Scottish churches are saving money, reducing their carbon footprint – and ensuring a warm welcome for their congregations.

📍 To discuss your customer's next heating project or to arrange a site visit, email craig@flexel.co.uk or call him on 07377 357 708



↑ Flexel's far infrared heaters are a sustainable way to heat churches

acts as a built-in diffuser. This produces continuous, uniform light without the visible spotting common in traditional LED strips.

The range includes Standard and Pro Series options. The Standard range delivers an average light output of 100 lumens per watt and is available in 8W and 12W versions, supported by a three-year warranty. The Pro Series offers an enhanced output of 135 lumens per watt and is available in 6W, 9W and 12W, with a six-year warranty. Both versions include 50mm cutting points

and IP20 and IP67 ingress protection ratings are available.

Smart features include synchronisation across multiple units and RF signal broadcasting within a 30m range.

Operating on a 24V constant-voltage platform, the range supports drivers from 30W to 250W, including linear, compact, Triac-dimmable and IP67-rated variants.

Ovia also offers a bespoke COB cutting service that allows lighting layouts to be created to precise specifications.

📍 To find out more, visit www.oviauk.com



↓ Installing air-to-air pumps can be a great opportunity for electricians

GET NEW SKILLS FOR SUCCESS FROM DAIKIN

Air-to-air heat pumps are becoming increasingly popular for retrofit projects across Scotland, particularly in flats, extensions and smaller homes where traditional wet heating systems may be disruptive or costly to install.

As they don't need radiators or extensive pipework, air-to-air systems can often provide a more straightforward route into low-carbon heating. Their flexibility is driving growing demand in properties where space, layout or installation complexity can limit options.

For electrical contractors, this is an opportunity to expand into a growing market using skills they apply every day.

Many aspects of air-to-air heat pump installation already align closely with electrical work, including power supply, controls, connectivity and commissioning support.

As homes become more connected and increasingly electrified, demand is rising for contractors who understand smart controls, WLAN set-up and integration with tech such as solar PV and EV charging.

For electricians, air-to-air systems can offer an entry point into low-carbon heating and cooling without moving too far from their existing expertise.

To support contractors looking to move into this area, Daikin delivers regular residential air-to-air heat pump training at its Glasgow training centre. The courses are designed to help electrical contractors build confidence in system selection, installation and commissioning, while staying up to date with low-carbon heating and cooling technologies.

📍 Check dates and book at bit.ly/ct-daikin-learn



CPD ACCREDITED

TOP MARKS FOR AURORA TRAINING

Aurora’s continuing professional development (CPD) seminars are now officially accredited by CIBSE, a leading professional body in the building services sector.

This highlights the technical accuracy, relevance and industry value of Aurora’s CPD, providing customers with confidence that the content meets established professional standards.

CIBSE accreditation represents a trusted benchmark. For attendees, this ensures time is well invested, while businesses benefit from teams that remain informed, compliant and competitive.

Aurora’s CPD provides targeted benefits across the industry, including wholesalers, contractors, specifiers and consultants.

Aurora currently offers two accredited seminars: Understanding Fire-Rated Downlights and Fire Resistance in UK Residential Applications and LED Strip Lighting. Both are delivered by expert teams and designed to provide clear, actionable insights.

➔ Find out more at bit.ly/ct-aurora-cpd

Harness the power of data through TCW's platform

HOUSING providers are coming under increasing pressure to demonstrate compliance, transparency and tenant safety. Yet many organisations still rely on disconnected systems, spreadsheets and manual processes that make audit readiness difficult and increase operational risk.

The Building Safety Act has shifted the focus beyond simple tick-box compliance. Providers now need a clear, connected understanding of building safety and risk through a “golden thread” of information, bringing together asset data, compliance records, inspections, maintenance history and contractor activity.

When this data is integrated via platforms such as TCW, organisations gain stronger audit trails, improved visibility and better decision-making. It also helps improve tenant confidence by making safety information more transparent and accessible.

Manual compliance processes often create gaps in audit trails, version control issues, delayed reporting and a higher risk of human error. As housing portfolios grow, these approaches become increasingly unsustainable.

Modern compliance platforms help housing providers centralise compliance data, automate inspections and scheduling, securely manage certificates



➔ The software can help you be better prepared for audits and improve visibility and decision-making

and track remedial actions in real time, ensuring continuous audit readiness rather than last-minute preparation.

Electrical compliance is a common example. While EICRs are regularly completed, managing and validating the data can be time-consuming.

TCW’s software automates key data extraction and validation, flags missing information, organises reports and triggers follow-up actions.

By integrating asset and compliance data, housing providers can move from reactive compliance to predictive safety management, strengthening compliance, building tenant trust and delivering safer homes.

➔ Find out more at www.tcin.co.uk

SAW'S SURE TO TACKLE TOUGH JOBS

Makita has launched the new JRO03GZ 40VMax Reciprocating Saw XGT®

Equipped with a newly engineered chain vice to securely fix the workpiece, the tool enhances stability and safety and helps to improve accuracy in the cut.

Powered by a 40VMax Li-ion battery, it delivers just the right combination of power and durability, making it the ideal solution for cutting large diameter pipes and other challenging materials.

The durable reciprocating saw is an ideal option for heavy duty requirements. With an impressive maximum cutting diameter of 220mm, a handy adjustable stroke rate based on the material as well as constant speed control, the saw can be used for a variety of materials including wood, cast iron, iron and steel pipes.

The unique pipe clamp style chain vice has a built-in spring that achieves a quick and secure fixing and allows the chain to be temporarily

held in place while wrapped around the pipe. This enables operators to achieve a true parallel cut, essential for applications where pipes need to be welded together achieving an accurate join. The tool can also be used as a standard reciprocating saw by attaching the front grip accessory supplied.

Key safety features include a soft start and an anti-

➔ The new saw from Makita combines power and durability

vibration level of 14.9 m/s² during cutting to reduce

operator fatigue as well as the front grip and grip shaft, to offer better control during cutting tasks. The saw has also been engineered for improved dust and water resistance for operation in harsh conditions.

➔ For further information visit www.makita.uk.com





↑ The new lighting installed at the hub's cycling track

Thorn on the right track for cycle site

PENDLE Borough Council has upgraded lighting at the Steven Burke Sports Hub with Thorn Lighting to deliver safer, more sustainable illumination for the free-access cycling circuit and BMX track.

The project brought together Thorn Lighting staff, Pendle Forest Cycling Club members, council officers, a local contractor and Thorn's project team to modernise the site's HID lanterns.

New luminaires were made at Thorn's Spennymoor factory, with installation carried out by the original local contractor responsible for the track's lighting and electrical infrastructure.

Thorn's Isaro Pro LED lanterns were selected for their precision optics, robust construction and glare-controlled performance. Configured to

suit 41 fixed column positions around the circuit, the luminaires provide even illumination across the track while minimising spill beyond the boundary. The 4000K LED chipsets ensure excellent visual clarity for riders and coaches during early-morning and evening sessions.

Thorn engineers conducted multiple site visits to determine the correct distribution and lumen levels.

By eliminating upward light and reducing horizontal spill, the scheme helps safeguard local wildlife.

Since commissioning, the LED upgrade has reduced energy consumption by approximately 45%, while the Isaro Pro's long life and accessible gear trays have significantly reduced maintenance demands.

👉 Find out more at bit.ly/ct-thorn-sports

RECOGNISING THE SIGN OF HIGH STANDARDS

In industries where trust and compliance are critical, third-party certification is vital. In fire and home safety, the BSI Kitemark remains a premier symbol of quality.

As the UK's national standards body and a UKAS-accredited laboratory, the British Standards Institution (BSI) evaluates products against rigorous standards.

However, the Kitemark offers confidence beyond a one-off test. Manufacturers undergo regular audits and surveillance to ensure quality controls remain consistent. This independent verification provides vital reassurance across the supply chain.

As regulations grow more complex, using Kitemark-certified products helps organisations demonstrate due diligence and reduce risk.

👉 Find out more at bit.ly/ct-aico-regs



↑ The Kitemark is a sign of quality that gives people confidence

SEE THE BENEFIT OF BASOR PVC CABLE TRAY

The Bay Queen development in Port St Mary on the Isle of Man is a landmark residential scheme, transforming the site of a historic former hotel into a collection of high-specification luxury apartments.

A new underground car park was constructed as part of the redevelopment. Given the coastal location, the environment within the car park is exposed to moisture, salt air and temperature fluctuations – conditions that can accelerate corrosion

in traditional metallic containment systems. To address these challenges, Marshall-Tufflex PVC cable tray was specified for the electrical installation. The system was installed by Ramsey-based Gough Electrical and supplied by Edmundson Electrical in Douglas.

Basor PVC cable tray was selected due to its inherent corrosion resistance and suitability for harsh environments. Manufactured from non-metallic PVC, the system does not rust or degrade when exposed to moisture or salt, making it ideal for coastal applications.

↓ The Bay Queen development



In addition, the lightweight nature of the product enabled faster installation, helping Gough Electrical deliver the project efficiently within programme constraints.

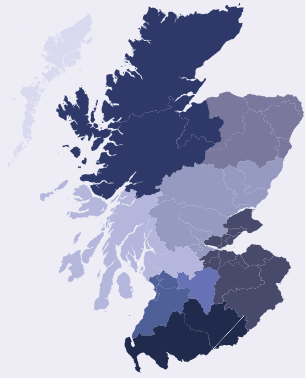
The installation shows how the right choice of cable tray

material can deliver reliable long-term performance in exposed and corrosive conditions.

👉 For further information, scan the QR code.



**YOUR
BRANCH
OFFICERS**



**ABERDEEN & NORTH
EAST OF SCOTLAND**

STEWART ANDERSON,
Chair
ERIC RAE, Vice Chair

AYRSHIRE

CHIC DOBBIE, Chair
JIM COOPER, Vice Chair

DUMFRIES & GALLOWAY

GREG HUTCHINGS, Chair
MATT BURTON, Vice Chair

**EDINBURGH & SOUTH
EAST OF SCOTLAND**

GRAEME ANDERSON,
Chair
ALASDAIR NOBLE,
Vice Chair

**GLASGOW & WEST
OF SCOTLAND**

SEAN HARKIN, Chair
ALAN WATT, Vice Chair

**INVERNESS & NORTH
OF SCOTLAND**

MIKE CAMPBELL, Chair
PETER YOUNG, Vice Chair

LANARKSHIRE

JOHN CHAMBERS, Chair
SCOTT LAMB, Vice Chair

TAYSIDE

KEITH SMITH, Chair
JOHN McLEAN, Vice Chair

SELECT EVENTS

2026

Catch up with colleagues throughout the year at our popular events



Sponsored by **aico**
Tue 30 June – Islay,
The Machrie
Thu 2 July – Stornoway,
Caladh Inn



Sponsored by **EUROPA**
w/c 5 October –
venues TBC

CENTRAL BOARD

Wed 2 September –
The Walled Garden,
Edinburgh
Thu 3 December – The
Balmoral, Edinburgh.
Includes Past Presidents'
Christmas Lunch.

For further
information, email
memberservices
@select.org.uk or
call **0131 445 5577**
to book



Sponsored by **LUCECO**
Mon 27 July – Dunblane
New Golf Club



Sponsored by **aico**
Thu 10 September –
Restoration Yard, Dalkeith,
Midlothian



Sponsored by **LUCECO**
Fri 25 September – The
Balmoral, Edinburgh



Thu 3 December –
The Balmoral, Edinburgh

**SHOWING NOW ON
SELECT TV**

Get expert advice and
technical tips with the
huge range of videos
available for Members
on SELECT TV

**01 HOME OFFICES
& HOT TUBS**

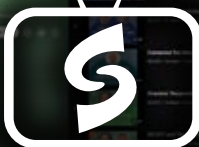
In 2021, Bob Cairney led
a special online Toolbox
Talk on the rise of hot
tubs and home offices
during lockdown.

Watch now
at bit.ly/TTalk-3

**02 READING THE
SMALL PRINT**

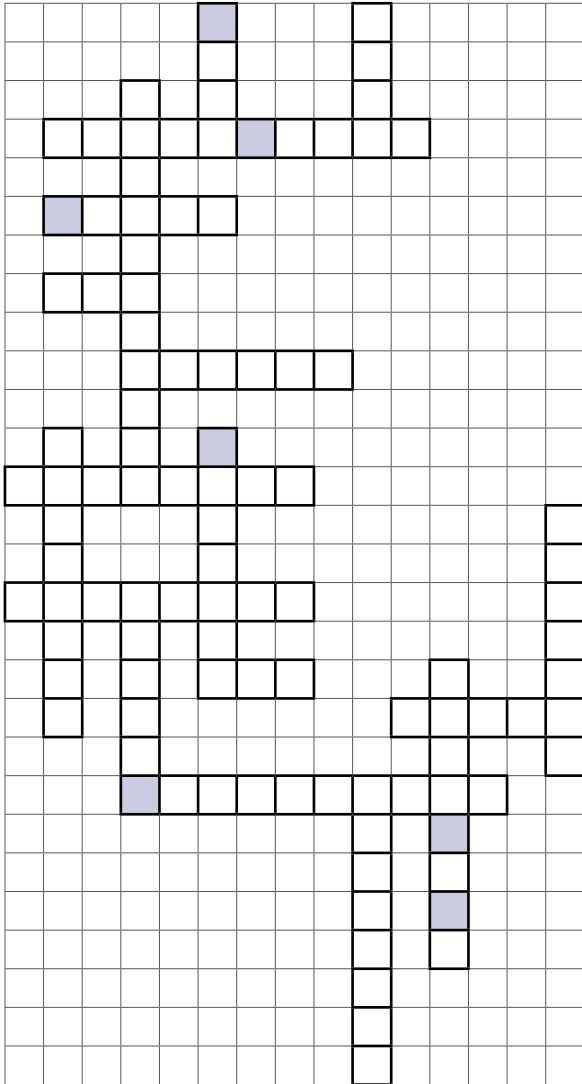
Expert Professor
Rudi Klein explains why
it's vital to always check
a supplier's terms and
conditions.

Watch now
at bit.ly/STV-TCs



£200 OF Megger[®] TEST EQUIPMENT

Summertime word fit



3 LETTERS
HOT
TAN

4 LETTERS
KITE
POOL

5 LETTERS
OCEAN
RELAX

6 LETTERS
SHORTS
BIKINI

7 LETTERS
AIRPORT
CAMPING

8 LETTERS
SUNSHINE
SUNCREAM
ICE LOLLY
SUNBATHE
PASSPORT

10 LETTERS
SUNGLASSES
SANDCASTLE

11 LETTERS
INFLATABLES

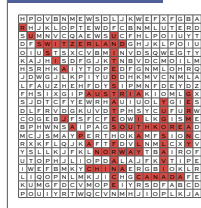
**LETTERS IN COLOURED SQUARES
MAKE UP A WORD**

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Here's your chance to win a top-of-the-range Megger voltage tester and proving unit worth more than £200 with our prize word fit about summer.

Fit all the words listed into the grid and the shaded squares will spell out an extra word – email it to memberservices@select.org.uk by Friday 10 July. The winner will be drawn at random. Ts&Cs are online. Congratulations to April/May winner **Poppy Carter** from **Galligan Electrical Services**.

APR/MAY 2026 ANSWERS:



03 BIDDING STRATEGIES

In this useful film, we offer exclusive guidance and practical advice on bidding strategies.

Watch now at bit.ly/STV-matbid

04 DESIGN LIABILITY

What is 'design'? When am I responsible for it? And what should I avoid? Our guide will help you navigate design.

Watch now at bit.ly/STV-design

05 CABLE SIZING

This easy-to-follow session demonstrates a method of calculation in line with the requirements of BS 7671.

Watch now at bit.ly/STV-cable

06 EICR CODING

Three-part tutorial on Electrical Inspection Condition Reports (EICRs) and classification codes in line with BS 7671:2018.

Watch now at bit.ly/STV-EICR1, bit.ly/STV-EICR2 and bit.ly/STV-EICR3



KEEP UP TO DATE WITH SELECT

Follow SELECT online at:

X X

@Updates_SELECT

@Training_SELECT

@Regulate_SELECT

f Facebook
SELECT.TheECAofS

Instagram
@SELECT_Trade_Association

in

Visit our websites at:
select.org.uk
cabletalkmagazine.com
selectawards.co.uk

Membership enquiries:

Please phone our membership team on **0131 445 5577** to apply to become a Member of SELECT or if you would like more information about joining. Alternatively you can email us on memberservices@select.org.uk or submit an online enquiry.



Watch now at
bit.ly/SELECT-TV



TYPE B RCBO FOR HEAT PUMPS

- Heat pump specific protection
- Monitor up to 20kHz frequency
- 16-32A single module RCBO option
- Minimum trip threshold of 150mA for signals exceeding 1kHz
- 30mA earth leakage protection
- Type B HP
- Bidirectional



100A 2 POLE 30mA TYPE B bidirectional RCD FOR HEAT PUMPS - ALSO AVAILABLE NOW



01527 517117

www.proteusswitchgear.com

cons@proteusswitchgear.com

